



**Village of El Portal
Special Meeting
Date: 8/14/18
Meeting Start: 7:05 PM
Meeting End: 9:12 PM
Meeting Length: 02:07:37**

Mayor Claudia V. Cubillos: Okay. We are going to get started. Microphones are not working so [unintelligible 00:00:03] please if you're going to speak, speak loudly. Okay? Good evening and thank you all for being here this evening. Today is Tuesday, August 14th. This is our second budget workshop meeting and I'd like to call us order at 7:05 PM. At this time, if I can please have a Moment of Silent Meditation followed by the Pledge of Allegiance.

[background noise]

All: I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

Cubillos: May I please have a roll call?

Village Manager Christia Alou: Yes. Councilperson Dreher?

Dreher: Present.

Alou: Councilperson Roman?

Roman: Here.

Alou: Councilperson Mathis?

Councilperson Harold E. Mathis Jr.: Present.

Alou: Vice Mayor Nickerson?

Vice Mayor Omarr C. Nickerson: Here.

Alou: Mayor Cubillos?

Cubillos: Here.

Alou: Mayor, we have a quorum.

Cubillos: Excellent. May I get a motion for approval of the agenda?

Nickerson: I move. Approved.

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Cubillos: Actually, just one quick thing. Councilperson Dreher asked if he could just add in the end a question to the council with regards to adding a Public Works Committee [unintelligible 00:01:27]. He must ask a question and you guys must agree on that on the record. I think he needs to have a Public Works Committee. I'll begin the discussion of it and then you guys come up with a date. We'll email the dates on the floor. Okay. Negative motion of approval of the agenda?

Mathis: Move.

Cubillos: Move made by Councilperson Mathis. Is there a second?

Nickerson: Second.

Cubillos: Second by Vice Mayor Nickerson. All in favor, signal by saying, "Aye."

All: Aye.

Cubillos: Any nays?

[silence]

I want to thank Courtney and Ms. Brooks for being here. Ms. Brooks, it's been a while we've seen you. Our CFO is present to see me, as well as our Village Manager and our Interim Village Attorney Norman Powell are all present. Thank you. Anybody in good welfare would like to come up and ask us anything. You have three minutes to come up and ask us, say anything. Hearing none.

Tonight is about the budget workshop. This is our second budget workshop and our goal this evening is to balance the budget, so that when we go to budget hearing, we're pretty much on final order. We've met for the first time and we made some recommendations to the administration and they have come back up. Now, I think that the council is working off of a - I don't know if they have the same one I have. Do you have copies?

Councilperson Werner Dreher: I printed the one Eunice sent out.

Alou: That's not the latest.

Dreher: That's not the latest?

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Alou: No.

Roman: When did you send it to?

Dreher: That should be the one from this 7/27.

Roman: Then that should be the way.

Alou: Same thing.

Cubillos: Let me see it real quickly if it has version three.

Roman: It should be. Unless there was some other one.

Cubillos: I'm sorry. No, actually I don't-- I had a 7/24.

Roman: Yes, because I replaced already some of it but--

Cubillos: That's fine. It's not that far. It's not that one, the other one. This is relatively close. That one's a little lower, which is probably better anyway. Okay. Let me see. Actually, I might have it here. I have it right here.

Roman: You all have an older one.

Dreher: For clarification, is this what was sent out? Are you looking for what was sent out?

Cubillos: Yes. You printed out what was sent out? Okay, yes, we're working on that.

Dreher: Thank you.

Roman: I have all the margin.

Cubillos: That's fine. Let's go ahead and just to reiterate how we did the first budget workshop, I think we should keep some similarity and that was-- We'll go department by department. There's five departments that have budget. I believe, five or six. The same thing that we discussed at the first budget workshop and that is-- this is a different year for El Portal in terms of like it's been years since we had hurricane, we had actually to take a loan to pay back one bill. We've been working very diligent at the reimbursement process, so I just ask the council, as we're going through the budget, let's be mindful of that.

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I know there are a lot of things that we want to enhance the administration or to enhance other departments, but let's really be mindful. Let's keep it as lean as possible. Then if things change differently as it relates to getting our reimbursements, then when we do the mid-budget year review, then we'd consider all the other things we may need and want. I think right now it's the most important. We've always operated very lean, let's operate even more lean.

If there's anything that we actually have at the end after we do all our franchise feats and **[unintelligible 00:04:58]** we can actually put back into the reserves, instead of spending it or using it and investing it to the village. Let's just be as conservative as possible. Let's get to the midyear budget review and we'll see where we're at with the reimbursement. Just keep that in mind as we're going through the entire budget. Okay? With that said, the first department is the Village Council. Just to ask the council, the budget that you have in front of you is the one that says 15, correct?

?Alou: Yes.

Cubillos: 15 total? What we proposed is while the Council may have gotten increase in their stipend from \$3,000 to \$4,500 in lieu of supporting the operating lean, it's moved down to 15. Are we okay with the adverts of the council budget, which the total dollar for this year would be spending \$42,000 as opposed to what we have adopted last year, which was \$61,000?

Mathis: I have a couple of saving regulation.

Cubillos: Okay.

Mathis: We'll just amount it?

Cubillos: Yes.

Mathis: Travel expense, the mayor has \$5,000. If that's between \$500, each councilor has \$500, I think that should be three. Our discretionary, instead of two, it should be 15. That gives us the same, \$4,300.

Cubillos: Any comments with the council?

Nickerson: You're saying, Councilperson Mathis, to make these changes, we keep the pay at the same extent?

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Mathis: No, no, no. In addition to that also.

Nickerson: In addition to that.

Mathis: Yes.

Cubillos: You know what, before we actually go into the department, the question that I have for Erwin when we met briefly before was where are we at as far as projected revenue which would be the admin [unintelligible 00:07:20] and the fees for the next fiscal year? Then, what is the proposed budget? Are we over or under? If we're over, then we know how much we need to cut back.

Dreher: What I did to determine that is I eliminated the theme of revenue with expenditures, just the normal operations with our revenues and with our expenditures. We did have to make some adjustments today. I met with Christia all day and also with Ronnie and I gave some examples. While I was going through the police budget, I found that in their contract, they get a 3% increase and that wasn't in from next year.

The officers get a shift differential of 5%, I need to get the data. We have a new officer coming on, we had that on this uniform to accept. There were some changes, however, even with those changes we made today, the way it came in is that the revenues exceed our expenditures from normal operations by \$51,000 in change. Which means that if we did spend, if we didn't say we won't have any more expenditures, \$51,000 will go back to reserves.

Cubillos: Based on the budget that's in front of us, so what--

Dreher: No. Based on the budget that Mathis is copying because it's the copier role. If you want to do it based on the one we have right here, it would be-- Hold on.

Cubillos: Let's make sure that what you have is what we all have in front of us. The one that we have, I have the total revenue in transfers for the next fiscal year at \$4,192,937. Is that what you have?

Dreher: I'm sorry, \$4,192,937. Right.

Cubillos: Yes. Then, we have the admin and finance at \$494,996. Do you have that one?

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Dreher: No, I have \$451,015. That's how it changes because this is the copy from the first budget meeting we have. Whatever changed for us for, that's what this copy is.

Cubillos: Okay, so I have that budget here. I don't think the council does because the budget that the council has is the budget from the first budget workshop. This is the one the council has. Then we asked for changes and changes were made. It says here as of 7/24, that's the one that I have. I don't know if the council was perhaps maybe emailed the incorrect one because I usually ask everything to be printed out.

?Mathis: This is the same one I sent Eunice for distribution.

Cubillos: They don't have that. The reason I know that is because I'm comparing one line item. See, this has 494 and this is 510 here.

Dreher: This is probably--

Cubillos: This is at 7/20. This was after our budget workshop. They made changes and they were bringing it forward to us. I can see the changes here.

Mathis: Here?

Cubillos: Yes, look they do not have the same numbers.

Dreher: Right, so this is the old one?

Cubillos: Well, this is the updated-

Roman: She's email because she [crosstalk] one.

Mathis: -but this says July. It may be quite young. We are-- [crosstalk]

Roman: She made it really hot. She's very keen, though.

Dreher: My recommendation is if you want to call her and ask her where she is at this morning?

Roman: I'm not sure, she's probably not even here yet. I don't know where she is but I will-- [crosstalk]

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Dreher: Because with some of the changes, they weren't major changes.

Mathis: Is it significant changes?

Dreher: No, but the police there was a little change in admin there was a little change, but changes where I was asked to take the [unintelligible 00:10:34] repairs and look for public works and to finance at the administration. It really was an increase in the budget to ship when some of the expense lines for one department to another department.

Nickerson: Did you highlight all those changes?

Dreher: Yes. Not only did I highlight the changes but I also printed out the detailed budget by line item, what makes up those tools. When you look at operating supply, you can see it broken down by individual line items what makes it up. That's what she's copying right now. A copy of book.

Cubillos: From the budget that I'm looking at that the council doesn't have, I can go over as well because I don't think and I don't feel comfortable the council approving a budget that they don't see. They need to look this, there are things that are slightly different. For example, if you can get a hold of Marjorie.

Roman: I just sent her a text.

Cubillos: For example, on finance and administration. Council is not really different it's actually exactly the same. The one that is different is-- These are admin and finance, that's where there's a change from the one that you guys and the one that I have. I'll walk you guys through it really quickly. Because the admin and finance, you all have the first line item at the manager 85, correct?

Roman: Correct.

Cubillos: Okay, then the next line item, you have regular salaries which is Marjorie. Correct?

Roman: Yes.

Cubillos: Then you have--

Dreher: Just go down by numbers.

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Cubillos: Yes, 85, 42,9700, right?

Dreher: No.

Roman: Yes.

Cubillos: 97 a hundred is there a five there?

Roman: Wait, 97,00 or 9,798.

Cubillos: 9,700

Dreher: \$92.

Cubillos: Sorry, I was still-- 9,782

Nickerson: 82, or 92?

Cubillos: 92.

Nickerson: 33.4

Cubillos: Then the next item line we have is 24,002 and then the next line after that is 40,478. They did break the basic payroll services down, so you guys have 3500, right?

Dreher: 32.

Cubillos: 32? Okay, it's 32 here. Then what do you have for monthly bank fees?

Nickerson: 49.

Cubillos: 49, okay. Then the attorney at 96?

Roman: Yes.

Cubillos: Then the lobbyist at 36?

Roman: Yes.

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Mathis: I back her up.

Cubillos: Okay, I'm sorry, I miss zero. Okay, zero and then after that is 36?

Roman: Yes. Okay, but above that, what's the lobbyist one something that we saw some difference in today?

Dreher: Yes. The difference is you know what it was? I think there were two lobbyists, right?

Cubillos: Yes, we ever since we hired a firm, we've always had two. I'm just going down the line item so you see what the differences are at.

Nickerson: Excuse me, my question is it that these were from your--

Dreher: Yes, well, obviously, this one after the prior-- We got a trip and we got your asking.

Nickerson: That's my question. This is if we are projecting an increase as well, 36--

Dreher: Yes, the reasons were that we have two lobbyists, we are paying \$2,000 each, which comes to like \$48,000. Southern and Acronym is the other one I believe, right? \$2,000 each a month. If it continued next year and which is what I adjusted and which is printing down with \$48,000 next year.

Nickerson: 48,000 right now it shows, 36,000.

Dreher: Right.

Nickerson: We are looking at an increase of \$12,000?

Dreher: Right, because the actual expenditure for this past year is going to be 48.

Nickerson: What's driving that? I think in the expenditures, what you have?

Dreher: Well, we can get you lobbies \$2,000 a month each.

Nickerson: Correct. They don't increase that the increasing the month that's what I'm trying to understand next year the number of months matter?

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Cubillos: No, the monthly cannot increase because that was done through an RQ, so no. The only thing that has-- I believe the reason is it is going up is because we prohibit them, they've been on retainer system, but what we pay a month hasn't changed.

Nickerson: I'm going to ask the council to revisit this because based on the last year, we had a measure as well the return on the investment, especially last year. Just an open talk here.

Dreher: Then on the details when Marge brings it back, you will see it broken down between who they are, it's broken down.

Cubillos: Yes. The thing to keep in mind is we are going to come back, but areas that we are going to come back that could bring a return on the investment. For example, yes, you are paying 2,000 or 3,000 a month, but we can't pretend that we received more than a half a million last year from that.

We are going to new legislative session again. Let's just be mindful of that as well. I want to continue with the admin and finance, but there is position added that the council should know that I only saw a few at the moment, but okay.

Because one thing is keeping things the way they are that are functioning in terms of what we spend and there are some others that we can come back or in councils, if we are to take back the salary, but to add new position or there be salary increase, I think that needs to be taken a look at as something that we should not be doing right now. If you go on to add admin and finance what line I'm going to leave open.

Dreher: You got-- [crosstalk]

Cubillos: The lobbyist is at 36,000.

Nickerson: 48,000.

Dreher: The budget was 36, but the actual expenditures, 48, so the question is going to be when you get the sheets coming back, do we want to be at 48 payment 2,000 a month each or we are going to cut it back?

Nickerson: We should wait until we get sheets, though, with customs and all that.

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Dreher: Remember, we have instruction process going on that we are need some time before the phases two and three.

Cubillos: That's why I think that-- [crosstalk]

Nickerson: We are not going to deal with them during the dark because we have stuff going on that you don't for a month, they actually get it done.

Mathis: When did you get the job? When you state phases two and three are you referring to the public words? [crosstalk] We haven't utilized the actual lobbyist to get a grant; we actually are doing this to a grant money that's actually used through--- [crosstalk]

Cubillos: Yes, hold on. Everybody, let's think for a second. Yes, we don't need assistance in getting the money that we actually have not gotten yet or the project approved, but when we go to Tallahassee like have done for years now, we are always lobbying for-- this is not the first time we've lobbied for seconds of sewer or for strong water.

That's something that we do all the time, but it's not just specifically this year, or specifically that year, or specific projects. We are continually there because it's through effort and through necessity that you go there that there is money actually receiving, but I think that we need to continue with what's on the budget instead of just like--

Clearly, he talked about the council, you've talked about the lobbying, let's keep going and then we could get [inaudible 00:17:59] with things on what is necessary of how much money we are going to have. We are at admin-finance, right? One line item under lobby.

Dreher: Yes, we are down to other services.

Cubillos: Okay, so other services is at 28,000. The contract that is-- the recommendation is 25. Our CFO is at 58. If you go to the next page, the grant writing. Now, like I mentioned to the manager and to CFO, the recommendations for 24 is at 24,000 for next year, is not really for the grant writer. That has been the project manager for septic and sewer.

I made a recommendation that that should be changed to public works. I don't want a resident to come and tell me, "You've spent \$24,000 at grant writer, what grant have you gotten?"

Dreher: The trick is if it's for septic and sewer, we should take it out of the general fund budget and move it over to storm water budget.

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Cubillos: I'm sorry, the situation enforcement and I'm getting text message. I think the officer always an officer.

Roman: Being officer.

Cubillos: Okay. I'm getting text messages. Sorry, I need to look at my phone. What was the question?

Dreher: I'm saying that get this for septic and sewer consultant, it should be moved from the general fund budget to the storm water budget.

Cubillos: Yes, and not only that but I think I asked Robert or I may have asked the manager, maybe that's something that can be reimbursed by the State through the money-- Because we can only be pay after when we get from the state, maybe there's something that we can do for Robert if we want to get that money back. That has got to be properly noted and documented as far as--

Dreher: We are all going to move this to the storm water manage?

Nickerson: To the state right now.

Cubillos: Project manager, yes.

Nickerson: I had a question. The \$24,000 is broken up into two activities, right? One for the grant money which is \$10,000, correct?

Cubillos: No, not at all. What happens--

Nickerson: You know that I need them to answer it.

Cubillos: I'm going to answer for them. It's not. What happen earlier this year, the manager made a decision when you talk about it in a council meeting and that was instead of using the money as the grant writing-- There are so many meetings from a separate sewer that there are times that the manager cannot go or if you can't go, Robert Rono has gone to every single meeting and he needs to be paid for that. What the manager did was that the discretion of the administration, she extended a clause of this contract that we had in the village to add that service because he had the experience to do so.

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Nickerson: Based on that statement, if the description here is that states grant writing, I'll check it.

Cubillos: That's why after [crosstalk]. It's going to go to public works.

Dreher: Not public works, it's a storm water model.

Cubillos: As long as it is properly appropriate to the fund. What do you all-- You all have travel next? The next thing I have is a request for a part-time administrator assistant in 9,360. We have here all what happened, which I have all the [unintelligible 00:21:12] I'll be adding staffs so that's going to be my recommendation, but let me keep going. The managers car allows the 5,040 same. Managers travel is at 725. Telephone is at 1,800 which I think you guys had 2,000, right?

The communications which is the village line is at 4,000, same thing as you guys have. Councilperson Mathis, what's wrong? I'll just skip the zero, Councilperson Mathis. I'm going right down, I'm not covering the zeros. You have 1,800 and you then you have zero and then the next which is the phone is 4,000. Postage is at 900. The BSA software that is for the accounting. I have 3,281, you all have the same thing, correct? The Well Fargo--

Dreher: As the expression goes hot off the press.

Cubillos: We paid a lot of money for the property to be brave.

Alous: Why [unintelligible 00:22:34] that?

Dreher: Because I cut all the detail on it.

Roman: This is not the one. This is the one we were working on today.

Cubillos: This is not the right one.

Roman: This is more of the detailed.

Dreher: If we're going to second pleasure, you need to know why we've made the change for whatever has changed. We just have on the 24th. There is a reason because our error is on the other one.

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Cubillos: I reviewed this budget with you all today and I thought you all had added things on things on this budget that you're proposing to the council this evening that I will be humanly opposed to it and I mentioned that today. This is not going to be agreed. We were going to be showing the council this one which is based on what we all discussed that we wanted changes from the first budget workshop.

Dreher: If you want to have a budget, that's wrong. We can approve that one, but there is changes like [unintelligible 00:23:40]-- [crosstalk]

Cubillos: That is fine, but what is on here, for example, we asked for the village hall upgrade to go down to 3,000. This is 13 here so you all have made a additions that we asked you not to do. Fine, we'll go through it.

Dreher: Obviously, we'll push all the capital acquisitions-- [crosstalk]

Roman: Do we need to pass this out do we not?

Cubillos: When we get to the department, we'll go through.

Dreher: You want to stick to some finance administration. You want to go finance administration?

Cubillos: Let's go ahead. Let's go back to the beginning because this one has a lot that I'm going to recommend that you should be thinking about.

Dreher: Because it's so thick as I imagined here, if you go the apartment 513 and you look behind it, you'll see shaded lines. No shaded lines that you say are footnote descriptions of what makes up those photos.

[background conversation]

Cubillos: Okay, council, if we could go back onto-- so we're admin and finance which-- Let me explain to you why admin and finance is going to be the first department that were going to go through. You all have this page of finding, correct?

Roman: Yes.

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Cubillos: If you all take a look at the budget that we were just looking at and you compare to this, the only department that [unintelligible 00:25:12] was admin and finance. As the chair, I'm asking you let's go to that department first because truly, when we left here at the last workshop, everything should have gotten down. If you look at every department, for the most part, it did go down. The only one that did not is admin and finance so that is what we're doing to direct our attention so that one first. Are we on a same page?

[crosstalk]

Speaker 6: I used my house to come here and I pay taxes, I deserve one.

Dreher: I'll see what I [crosstalk].

Speaker 6: No, I want this for my stuff.

Cubillos: Okay.

[crosstalk]

Speaker 6: I paid taxes like everybody else, I deserve one. Thank you.

Dreher: We're all in admin and finance. With that said, you can all-- Let's go walk through it and you will see again the difference based on what you all were looking at before, all right? If you take a look at the admins and finance budget you have in front of you, we're going to have to go through everyone, the ones that stick out is you will see lobbyist at 48,000. You see line item number three, regular salaries part time at 18,000. You also see the village hall repair, that is up to 14,000.

You are going to see staff lunch for a \$1,000 was added. There is a line item for 1,765 for the managers that go to Tallahassee and other functions. There's \$13,000 that were added for the purchase of projector, TVs, and scanners; and \$5,000 for education course. We need to take a look right now at this particular department because in my opinion, I don't believe that any of these things should be completely gone-- not all of it should go into the next fiscal year here.

[crosstalk]

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We left I should we should just go through the one that we just circled. Everything else is okay. What have we looked at admin and finance? Admins and Finance is the only department that is over from what we went to go swim when we got together.

You all understand it? You all understand that part? When we met at the first budget workshop, this budget was at 494,000. When we left that meeting at the admin and finance, when we left the budget workshop, we all asked for everything to go back, and if you all take a look at the recap which was the first sheet, every department did those down. The only department that didn't was admin and finance so we used our time and their time wisely. Let's go through admin and finance first.

Dreher: Do you want me to take you through the major changes of their work?

Cubillos: I just said to make a change. \$18,000 for their asking for a part-time position; \$48,000 for the lobbyist. \$14,000 for the village hall to repair it. \$1,000 for the staff luncheon. \$1,765 for the manager to go to Dade Days Tallahassee, what have you. \$30,000 or TVs and projectors and scanners, and \$5,000 for the manager to go to education build system. We need to take a look at those.

Council, if you ask me, if you're asking for my recommendation in this department, I would take out the \$18,000 which is adding a new headcount. If we want to entertain the \$48,000, I actually already asked the manager to put on an RQ for lobby firm. I think she's going to be bringing that to us in September. She used to put it out there again to see what we can get so that might change and, at that time, if we wanted to go lower, it can. The repairs to the village hall when we met at the first budget workshop, we asked them to go to \$3k. I don't know how that went back to \$14,000.

Dreher: I can tell you right now. If you look at the public works project, there was \$5,000 for capital expenditures and \$5,000 for repairs, so there's now a zero. There was nothing there, which is \$10,000. It originally had \$3,000 sitting in admin so the differences will be only \$1,000.

Cubillos: We should still take it back. \$14,000 for repair and-- [crosstalk]

Dreher: That's why I'm listing. If you look at repairs, which ones you want to do, which ones you--?

[crosstalk]

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Cubillos: You know where we're at?

Nickerson: Yes, I do. You guys are talking over each other and I'm trying to stay on-- We're looking at the manager's recommendations, correct?

Cubillos: Yes. [crosstalk]

Nickerson: It's just a recommendation even though it's added, it's not. [crosstalk] That's when I said we should just go at it.

Cubillos: Every time we do this, we always look at the manager recommendation; we don't look at any other calling. We look at that and then compare it to what we spent before because their recommendation is based on what they spent last year. What the village had last year, but when you are putting things and next to it is a zero, there was spent, then we should rethink that.

Dreher: First line item is that other salary possession. Does anybody want to remove it? Then we will remove it.

[crosstalk]

Cubillos: Hold on a second. Vice Mayor Nickerson. [crosstalk] I'm running the meeting.

Nickerson: For that, a couple of things. First of all, it looked like-- why do we need the part-time position? Why don't you guys let me know what this is. Second of all, I would like to know overall Chairperson [unintelligible 00:30:49] wrong, what she feels about [inaudible 00:30:52]

Cubillos: The part-time position is to assist the managers with an industry of things and things so that she can be proactive versus reactive. I completely support that, but not at this time. Per our last budget, we said we would not truly increases on salaries and we would not have anything to the budget. I'm not opposed to taking a look at this at the [unintelligible 00:31:22]. I think it's something that's very important and I've expressed that to her, but right now, yes, I agree this should be taken out.

Dreher: At the same time, the [unintelligible 00:31:32] that's now sitting three lines down at 11,223 will go back down to 9,792 [unintelligible 00:31:40]. Look at 513,621. It's going to be 9,792 back to where it was.

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Cubillos: The next one that we looked at was the lobby firm, but as I said, I did ask the manager it was time to put an RQ out there and I believe she [crosstalk] forward--

Dreher: Sorry, we did have another change. The FRS changed because the FRS changed the race on us after we did the first budget meeting, it went up slightly. You see there is 2,402 on the old one. It's 25,549 on the good one, but that's just-- they replaced what's [inaudible 00:32:23] on budget.

Cubillos: An RQ is going to go out for the lobbying firm. Okay, so that should vary and, at that point, we all have the ability to say what we are going to make and [unintelligible 00:32:43] you want to bring it down, we can't at that point.

Dreher: Look at the next page and you will see what two people were paying is detailed in the footnote.

Cubillos: Councilperson Mathis has a question.

Mathis: We talked about this earlier. The other legal, \$32,000. The 41, where is that money?

Dreher: The 41,000, by the way, is no longer 41. That was included in the original that was an invoice hanging from [unintelligible 00:33:28] 34,000 that we put [unintelligible 00:33:31]. It doesn't recognize that because we are going to be paying for that instead of ripping off. It was really only \$7,000 for other year to date.

Mathis: Where is that money? You said 7,000, right?

Dreher: Which is all seven.

Mathis: The recommendation for this is 7,000? That's it? You didn't want to add anything to that?

Cubillos: No. That went towards the line item for the attorney who now goes to all of the meetings that we had. He was with us at a meeting today for three hours. He goes to the staff at the sewer meeting. The reason we had the other was because Joe Geller didn't go to everything or green spoon. He would send another attorney and we would [unintelligible 00:34:12] for that. That's why we had other repair.

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We took that out and we added it-- and then combined it to just one line item because the attorney's retainer was part of the-- Well, he came to one meeting, we had to have another because we were billed for other things.

Dreher: In the past years, that other line was naming for things like workers com claims that we had to litigate. That's what really-- when we had the--

Cubillos: Workers complaint goes to [unintelligible 00:34:45] cities, but we don't get billed for that. We pay for these cities.

Dreher: The trader com settlement was on there the prior year--

Cubillos: Exactly, and that was our green spoon mayor, and not Joe [unintelligible 00:34:53]. He was at another attorney when we get billed--

Dreher: It was for another service.

Cubillos: Exactly. Now it encompasses all in one.

Nickerson: We just had to pay out for this specialized attorney to do the print out where it come from.

Cubillos: The bond council came out of a loan. If we wouldn't have done the loan there would have been no bond council to pay.

Mathis: That was my question as well. Where are we on line in the budget through special attorneys like three years for that loan credit that we pay for? Just an example, but I'm sure in the future, there might be a need to-- [crosstalk]

Dreher: Nothing right now. Right now [crosstalk] if there's anything extraordinary that comes up, the legal council is going to have to deem a budget for that matter at that point.

Cubillos: It's something to say this since we've had a new attorney, we haven't had that need, with the exception of the bond council, but if the loan wouldn't have happened, we wouldn't have had to pay it.

Dreher: We gave him \$15,00, but it came out of the--

Cubillos: It was 10.

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Dreher: Well, we had 5,000 [crosstalk] that's right.

[crosstalk]

Right, to the bank, but then we need to process the loan.

Cubillos: The bond council was 10,00 and we had to pay them.

[crosstalk]

Dreher: We [unintelligible 00:36:12]

Mathis: [unintelligible 00:36:18] line items here on those special case system?

Dreher: [unintelligible 00:36:21] the meeting.

Mathis: [unintelligible 00:36:22] be prepared. Have a contingency.

Dreher: It's up to you.

Cubillos: I'd like to chair of the committee, admin and finance, with regards to-- Let's go to the next one which is-- yes?

Nickerson: Sorry, I have another question. [unintelligible 00:36:50] statement, the total shows you are looking at professional fees [unintelligible 00:36:55], it says here 3,000 per month, but the total shows \$48,000. We haven't said that before, it was \$2,00, so how did we get--? I'm just trying to correlate. We have two parts [unintelligible 00:37:08] each [unintelligible 00:37:09] 2,000 so that would become 48,000.

Here, this here you said is 3,000 per month.

Dreher: Remember the act was only for July, which is more months it's going to be added on.

Cubillos: You're talking about the description.

[crosstalk]

Cubillos: What it is, is I think that there is a typo and it needs to say 4,000 and not 3,000.

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Dreher: Okay, I'll fix that.

Cubillos: Because these firms getting two should be \$4,00. Next we have, there is a line item for staff lunch and software for PDF editing, et cetera. The question I had for that is if we are going to have a software for PDF, I definitely need it for the long time. The village is going to invest in that, we [unintelligible 00:38:05] I think the council should have access to that as well.

Alou: That is on your computer--

[crosstalk]

Cubillos: If we have it then I'll take a look at it, but I'm just saying if it's something that the council agreed then it should be open to the council as well because we get these things.

Mathis: What are we doing [unintelligible 00:38:25] 48?

Cubillos: I said earlier the manager has to RQ, so we are going to put an RQ out there. She may or may not-- we've been a little busy but--

Alou: Can we go up real quick?

Cubillos: [unintelligible 00:38:44] which one has a [unintelligible 00:38:44]?

Alou: The telephone. I am just curious. It's not a huge difference, but it went from 18,000 to 21,666, and I know that we've been working on the phones so what is this?

Cubillos: This is not my--

Dreher: Hold on. If you see the footnote, it spells out what the charges are. This is AT&T [unintelligible 00:39:05] 3,350 3 x 12 months. They are in your details with this. If you go to the next page, you see Comcast, last year, Comcast was free, now they are charging us between cable and internet which is \$147 a month.

Alou: That's what the 21,666--

Dreher: Right, that makes up the 21,000 that you see right now.

Cubillos: The next one is \$13,000 in repair for the village hall.

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Dreher: If you look below, you'll see that's broken down into three items. Repair of the jail cell for \$2,000; roof repair for \$10,000; and I put miscellaneous because every year, it was always something that comes up that we got to repair, small things that just kind of grew. I just put 2,000 as a small figure for that. Now, the roof, I don't know. Chris, is the roof something that we know we are going to have to do this year?

Alou: We have to because we have a bad leak and we've gone through everything we can do. We've had roofers out, we haven't had that many quotes. I needed a roundabout number just to get things as soon as possible.

Nickerson: What's up with Jim?

Alou: It needs to be re-guarded. The gate doesn't close, that's the sad part.

Dreher: Can you tell us what the details are?

Cubillos: No, that's okay for 2,000. You're saying that it is going to go for jail cell, the roof, and what's the other thing on this?

Dreher: Just miscellaneous repairs that add up after the years. It's little things. The locks have to be changed, the keys will have to be made. It's just for everything.

Cubillos: You said you took that out of the Public Works, but the interesting thing is that I don't see the Public Works budgeting \$10,000.

Dreher: Sure, we'll get to that.

Cubillos: \$40,000 for village hall repairs. Are we in a consensus on that? Are we leaving that as is?

Roman: What are we putting the roof as?

Nickerson: We just put it in. Just in case.

Roman: I mean, of course, I'm going to try and go as low as we can, but we need to--

Mathis: I changed my roofers here. My knowledge is probably presented to this, and then I paid more than a thousand over, so at least do it.

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Dreher: I used to-,

Cubillos: When you get the quote, let's just make sure that we actually--

Alou: A lot of this is cheaper. A lot cheaper.

Cubillos: [unintelligible 00:41:44] okay. Can I have a final word? When you get the quote, can you please make sure that the admin and finance sees it and we don't go over?

Alou: Absolutely.

Cubillos: If we it's got to come across to us first. The next thing we have is the staff luncheon and the software with PDF.

Dreher: Why are they put together?

Cubillos: I have no idea, and that added was not on the prior budget. Staff luncheon, software for PDF are edited, et cetera.

Dreher: That's in the same workshop.

Cubillos: It's in the new one that you just got.

Dreher: Which line item are you on?

Cubillos: It's right under reference-- Hey, I need to have final point of order. I'm the chair and if he's asking the question I'm answering. Please. That's why we have so many voices and when we get this it's not coming out clear. Please. The question, I'm going to answer your question. It's underneath rental water cooler. There is the line for staff luncheon, software in PDF editing. \$4,000. The account number would be 00151364900390.

Dreher: No, that's on 40 ads. It's made up of on 40 ads.

Cubillos: Erwin, I am telling you what I am reading and your description, it says here: staff luncheon, office, software and PDF \$1,000.

Dreher: On this copy. Hold on, I've got to adjust this one now and this should be employment ads and miscellaneous.

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Cubillos: There's a big difference between employment ads and a staff luncheon and PDFs. What is it exactly? Is it employment ads?

Dreher: Well, if you look at the breakdown, you'll see what it is. \$500 for ads. Well, already that's been spent more than that this past year.

Cubillos: If you're going to have backup, you're providing not only us but to the residents, it's got to be consistent what's in the itinerary, and it's not. Can we correct that page? It's just that one.

Roman: Yes, we can change that.

Cubillos: All right, so are we okay with \$1,000?

Roman: Yes.

Cubillos: All right, let's move to the next one. Managers \$1,765 for Dade Days, Best Practices, and the chamber.

Dreher: The only issue is going to be if she's going to attend at Dade Days Tallahassee. If not, then \$950 will come up.

Cubillos: Are you all happy? The door's right here. I'm okay with that. \$1,765. Dade Days is about \$900,000. Best Practices is \$85. That's \$9,000--

Dreher: Let's continue with Dade Days. I think Bumpers is good but Dade Days is.

Cubillos: Well, we've always budgeted. I'm the only one that has not performed, represented councilperson [unintelligible 00:44:40] win half the time. I went with the manager. I do believe the manager going to Tallahassee once a year is not a bad idea. I do agree with that, but she won't lodge here. It's not that we're adding anything to the budget, but again--

Roman: I say we leave it.

Cubillos: Do you want to knock it down to 1,500?

Dreher: [inaudible 00:45:06]

Cubillos: Okay. For now, we'll invest at 1,765.

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Dreher: Thank you.

Roman: We're looking at 1,765 right now?

Cubillos: Right now, we're looking at 1,765, we're using it. I'm going to look at to the bigger items. Purchase of projectors, TV yes, scanners; \$13,225. That was not there before and I believe we asked them to be removed.

Dreher: Are you saying the first line item is six microphones at \$250 each which we need? Microphones we did.

Cubillos: How much is the microphones? \$500?

Dreher: About \$250 each.

Cubillos: What else is on there?

Dreher: A conference phone.

Cubillos: We don't need that. Next. Have we even had a conference call? We haven't, no. What's the other one?

Roman: A blackboard.

Cubillos: The monitors.

Dreher: Television monitors, two for the hall, one for the conference room and one for the manager and one for the [unintelligible 00:40:19].

Cubillos: In my opinion, that can wait.

Nickerson: Do we need a microphone?

Cubillos: One, two, three, four, five, six, seven, eight. 250 x 8. What else is on there?

Dreher: The TV and monitor, fix the cables. There was all the straight pieces and the TVs in only that grade. SonicWall equipment, don't need that. Circular battery backup, you need that.

Nickerson: That's \$400.

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Dreher: The scanner is for the finest part is that I have Mark make copies of every invoice that we have, but we don't have a scanner, so he has to run to the front to make copies, put the scan in and then run to the back, so putting them in, it's just craziness and it just wastes time.

Nickerson: How much?

Dreher: \$400.

Roman: \$400?

Cubillos: No, we had the scanner repaired for \$1,500.

Dreher: No, but that's for the-- That's a mistake.

Roman: Yes, actually \$400 is a lot.

Dreher: The scanner was \$400.

Roman: The SonicWall is \$250 or \$400?

Dreher: The Sonic-- the circle battery backup is-- I don't have these lines up.

Roman: They're really backup batteries at \$250.

Dreher: Let me work through the bottom line, it's easier that way. A shredder. Right now, we have a ton of stuff sitting in Blue self-storage and wherever else, and perhaps a company would come in to shred for us is going to be very expensive. It will be less expensive to buy a heavy-duty shredder and shred all the documents ourselves that need to be shredded.

Roman: What are we shredding?

Cubillos: Old finance documents that are out-of-date. We are required to keep documents from seven years to present. We have documents from--

Dreher: We have 20 years old documents sitting in the warehouse.

Roman: That will put little the job to you.

Cubillos: I have a question, who's shredding?

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Roman: We would have to do that.

Alou: Well, we can.

Cubillos: If we've had these documents, so did we close down the Blue Storage?

Dreher: [unintelligible 00:48:02]

Cubillos: Okay, so you just took them out because--

Roman: They need to be disposed of.

Cubillos: Is it mandated by the State that they be disposed by a certain date?

Roman: It's not mandated, but it's good practice to get rid of old documents because when your employer requesting those things, we have them, we would have to produce them, but we aren't required to keep them so.

Cubillos: Well, because I can't imagine-- We're not increasing staff right now. I can't imagine seeing you and a shredder shredding this.

Roman: Well, that's what you obviously think. I know.

Cubillos: I don't believe that at this moment-- If we've waited for 10-15 years, we can wait until we get a reimbursement fee [unintelligible 00:48:40] over ad. I don't think if we'll wait for a year-- because now what's going to happen is we're going to meet in 60 days and you're probably going to tell me to do a drawer and we'll have to hire somebody. We don't need-- I think we need to wait. That's my opinion.

Dreher: Okay.

Cubillos: It's a lot of money for a shredder and then all of a sudden, there's going to be no person who touches it.

Dreher: The next three items, that's why I'm going backwards, it's easier to correspond backwards. That \$1,500 was for the \$2,400 and that [unintelligible 00:49:08] conference tables, chairs, and credenza.

Cubillos: Well, that's not needed.

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Dreher: Those three are going to come up here.

Cubillos: In my opinion, I think to reach this topic, what's necessary is clearly the backup and the microphones 250 x 8.

Roman: Okay.

Cubillos: Because our microphones don't work anymore.

Dreher: We're screaming at anyone, no more.

Nickerson: Okay, so I've got the microphones, the backup, and I've got the scanner right now. Everything else is off.

Mathis: Mary, could we perhaps get a cheaper shredder because I was thinking like a \$2,000 shredder is pretty steep?

Cubillos: The thing is somebody's going to have to do it.

Dreher: Do you have somebody to do it?

Roman: No. We have to do it. We would just be doing this.

Councilperson 1: We could go ahead and get a student, Tony. He's doing community hours and he can sit there. He already started with a little one that we have and he's breaking in, we're just trying to --

Mayor: Okay. Tony is 15 years old. [crosstalk] Give me one second. Tony is 15 years old. who is monitoring him to be sure that he doesn't spread something he's not supposed to be spreading. I understand that these boxes may have the date of 1992, but you weren't here, I wasn't here, and you weren't here -- who is making sure that what's in there is exactly from 1992? When he's 15?

Councilperson 1: I already took that on private. We went --

Mayor: You went through all these boxes that I see and [crosstalk]. Now, is that a good use of your time? Do we pay you to come in on Friday? We have to think about these things. I think we're being counterproductive in a time where -- You're giving your -- I sent an e-mail out, we need to have a meeting on something and we can't have the meeting because we're

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working on something else. We really need to focus on what's necessary as opposed to what we think we need to do at the moment. Some things can wait, that is not an emergency.

In a time of an emergency, I will send you all an e-mail. Where in a hurricane in 30 days, are we ready? No. We need to have a meeting to go over our plan for a potential hurricane. That's necessary, our time to meet together. I don't think shredding documents is necessary at this moment.

Councilperson 1: I agree with you there and this is my proposed budget until [crosstalk] I want you all to understand [crosstalk].

Mayor: No, we have one more line item, it was added for a training for the manager, \$5,000. That was the turning point. Now, are there certain -- I know the clerk goes through certifications because it's necessary to keep her certification as a clerk. Is that the same thing for the manager?

Councilperson 1: No.

Mayor: Okay.

Councilperson 1: That can easily wait. [unintelligible 00:51:52] on it.

Mayor: We'll read this a bit. I believe everybody should go to training. We'll read this in a bit, okay? All right, we don't have any finance, right? Again, that was the only department that was way over any other department. Is there a department that you all specifically would like to go over?

Councilperson 2: Police. [unintelligible 00:52:11].

Mayor: Yes, [inaudible 00:52:13].

Councilperson 3: Where will [unintelligible 00:52:15]. I was trying to revisit [crosstalk].

Councilperson 2: [unintelligible 00:52:19]

Councilperson 3: [unintelligible 00:52:19]

Councilperson 2: Okay. We're removing the part-time position, we're changing [unintelligible 00:52:26] because the part-time position is going to be gone. We're removing

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all the fixed status of divisions except with the microphones, scanner and flow the battery backup for the server. Everything else is going out. The lobbyist is open for all the questions [unintelligible 00:52:42] once we get that one but we know how we have to get set up again. Those are the --

Councilperson 3: Over roughly -- I'll send some recommendations [inaudible 00:52:55].

Councilperson 2: That's not the written [inaudible 00:52:57]. What I'll do is by the end of this week I'll make all these changes and send a revised once these provisions are in so we can see that the number falls is the point.

Councilperson 1: Okay.

Councilperson 3: Good.

Councilperson 1: Yes?

Councilperson 3: Right. Back to the question, roughly how much [unintelligible 00:53:10] - 45, 40?

Councilperson 2: No. We reduced it by 18, 20 [crosstalk] 20, 10 [unintelligible 00:53:20] \$30,000.

Councilperson 3: [unintelligible 00:53:22] and we were under [inaudible 00:53:26]?

Mayor: We were -- So far, our [unintelligible 00:53:30] and fees for the new year is a little over 2.2 or something.

Councilperson 2: It's \$1,155,000. If you look at the revenue, you'll see in a minute, [unintelligible 00:53:38] \$100,000 [inaudible 00:53:40].

Councilperson 3: How much is the gap that we still need to close it up, that was my question?

Mayor: No, no, no. [crosstalk] the money in the reserves.

Councilperson 2: We can do a simple one now, timing and zoning which is a very simple one if there's really no change. The only issue, are we keeping this -- [unintelligible 00:53:57] we're keeping for [unintelligible 00:53:58] for one additional year. That's the only thing in that department. Questions on that?

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We can move to the clerks' project which is the part 518. That actually went down [unintelligible 00:54:25] the original budget you had. It was 108 -- \$103,834 is now \$103,150 -- small difference. If you look on the next page, you'll see what makes up some of those folds. Any question?

Mayor: Councilperson [unintelligible 00:54:57]?

Councilperson 3: Why [unintelligible 00:54:58] additional [inaudible 00:55:00]?

Mayor: She now has a phone, we discussed that the last week.

Councilperson 3: Why did you say additional sales that week? You could have just said [unintelligible 00:55:10].

Councilperson 1: Now, she just gets the stuff, right?

Councilperson 2: She doesn't think [unintelligible 00:55:15].

Councilperson 1: She does get -- till nothing gets decided.

Councilperson 2: It's just communication [unintelligible 00:55:18].

Mayor: Yes. She shouldn't be inside.

Councilperson 1: Of course she shouldn't be inside it.

Mayor: Wait. [unintelligible 00:55:24] one at a time.

Councilperson 2: I did not have time to change all the description column because I spent all day on these detail breakouts.

Mayor: I think the point that the council is making is a good one and that is she has just gotten the phone and we all have the number. If she's gotten the phone and the village paid for it, there should be no stipend.

Councilperson 2: If you look at the detail, on the detail why, it's a cell phone with \$100\$ a month, for a \$100, it's not a stipend. the village the money. I'll change -- On the summary sheets, I'll make sure I change all the descriptions.

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Mayor: Again, just make sure that this -- What else on the clerk's budget?

Councilperson 2: Really, it's been -- there was really not much of any other change.

Mayor: All right. Next department.

Councilperson 2: Next department, it's our favorite department, public affairs.

Mayor: It's going to drown dramatically. I think it was projective of this year and that it's three it's not a 20. Any comment from the council on the public affairs budget?

Councilperson 1: Fourth of July --

Councilperson 2: It's 519 [unintelligible 00:56:41].

Councilperson 3: I was looking at my [unintelligible 00:56:45]. I'm just going to throw this out there. I didn't know how we're -- [unintelligible 00:56:52] on that all together.

Mayor: We haven't had a senior luncheon. That money was in other -- I've actually been to a lot of the senior homes and we haven't done anything in a really long time. I think it's something that we can do. Again, it's the will of the council. This is one budget that we've knocked down 53 to \$20,000 and I think would be pretty good not to let it go.

Councilperson 3: [crosstalk]

Mayor: No, it's not zeroed out it's at \$2,000.

Councilperson 3: [inaudible 00:57:22]. How often [unintelligible 00:57:25]?

Mayor: No, we haven't had a senior lunch so long. If we don't want to do the senior luncheon --

Councilperson 3: [unintelligible 00:57:34] we have \$2,000.

Mayor: I'm going to say something. The state of the village is not going to cost that much because the way I have it laid out right now that I've been working with the clerk is it going to be -- I have two, I have one in the morning at 11:30 and I have one in the evening at 7:00. The one at 11:30 is being sponsored by a bank and that one at 11:30 is catered to the seniors [unintelligible 00:58:05]. At the evening one, it's going to be like a meeting, it's going to be a

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village address and then afterwards very like something incredibly light like two appetizers and some [unintelligible 00:58:22] or something like that. We very definitely see this as --

Councilperson 3: I was just going to say we could take the \$2,000 [unintelligible 00:58:30].

Mayor: I'm trying to end this year not [unintelligible 00:58:35]. I've got the bad patch pretty much with all sponsored -- my intent is not to spend the money as we end this year.

Councilperson 2: Any changes on public affairs soon?

Councilperson 3: Yes. We had \$2,800 projected for the [unintelligible 00:58:51] did I say 22?

Councilperson 2: I think we're twice [unintelligible 00:58:55].

Councilperson 3: 22.

Councilperson 2: 22?

Councilperson 3: Yes, [inaudible 00:58:59].

Mayor: Yes, [unintelligible 00:59:06] I started 15 this year but yes.

Councilperson 3: \$10,000?

Councilperson 2: Which one are we talking about? [crosstalk]

Mayor: [unintelligible 00:59:11] like he says [unintelligible 00:59:14] 15, I'm okay down to 15. I mean, it's going -- I don't what it's going to be like next year.

Councilperson 3: With Christmas usually --

Mayor: I don't know why now that's a thousand.

Councilperson 3: It's high.

Mayor: We don't do anything for Christmas, we have a toy giveaway. [crosstalk] I don't really know. I don't know what the thousand twenty is.

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Councilperson 3: I know we get a tree and all that, [unintelligible 00:59:43].

Mayor: Sure.

Councilperson 2: I'm sorry. This one was a \$1,500 --

Councilperson 3: \$1,500 is the state of the village [unintelligible 00:59:51].

Councilperson 2: State of the -- Okay. We just reduce \$1,100.

Mayor: Where's the Fourth of July going to be because that's not what we spent this year, is it?

Councilperson 3: We spent \$1,925.

Mayor: We're going to cater it right? Again? Is that being [unintelligible 01:00:15]?

Councilperson 1: Whoever the Chair of Public Affairs next year is.

Councilperson 3: I thought it was easier and clearer that way, but I might not be sure.

Mayor: The final spent is \$1,925? I think 18 [unintelligible 01:00:33]. Okay any other thing on Public Affairs? Great. Police Department.

Councilperson 2: Okay. The only small difference is if you look at the second line, the regular salaries, it changed slightly because you have 278 on the original -- Actually, it went down to 276, but if you look at the detail that follows, [unintelligible 01:00:59], it's actually listed by officer to show you what the salaries are with the increases next year. That's why this line is on the detail sheet, behind [unintelligible 01:01:12].

Councilperson 4: Okay. That gives in to 3%?

Councilperson 2: That takes into account the 3% increases plus I already added one new officer.

Councilperson 1: [unintelligible 01:01:35]

Councilperson 3: Madam Mayor?

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Mayor: Yes.

Councilperson 3: Where are we [unintelligible 01:01:37]?

Councilperson 2: We were short one full-time officer.

Councilperson 1: [unintelligible 01:01:41]

Mayor: Yes, that was something that we had voted on and we are short from -- We're short and actually but we're short from the record we have in terms of [unintelligible 01:01:50]. Ideally we want to add two more but right now we're adding one.

Councilperson 2: We're back to the [unintelligible 01:01:56]?

Mayor: We're back to where the village is open -- At least five men around?

Councilperson 2: We've got seven.

Mayor: Yes. Seven and one. Seven full-timers and one --

Councilperson 3: [unintelligible 01:02:03]

Mayor: Yes, actually you know what? Council person [unintelligible 01:02:09] brings up a good point. Instead of saying new, it's not new. It's going back to what our normal -- seven officers and a chief. One new officer added is not new. [crosstalk] Okay, we'll change the wording. Okay. It will be new once we get to seven to eight.

Councilperson 2: I'll put one replacement officer added.

Mayor: That's better. Replacement officer.

Councilperson 1: The original budget, I had it at \$278,214, on this one it says \$276,597.

Councilperson 2: The 278 was a guesstimate, it wasn't an exact number. If you look at the next one you'll see the listing of every officer's salary. It's exactly --

Councilperson 1: I'm just asking if 276 is the number it should be?

Councilperson 2: Yes.

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Councilperson 1: Okay, perfect.

Mayor: The only person I had on the police budget, so we are increasing the part-time in to 1682?

Councilperson 2: Yes.

Mayor: Is the council good with it? Okay. Any other questions on [unintelligible 01:03:10]?

Councilperson 4: [unintelligible 01:03:14] some of the expenses went down. Like even the holidays when I actually listed out all the holidays at the rates it went down a little bit from 26 to 22. Some of the expenses did go down.

Mayor: Councilperson Matthis, going once. What's your question? Going twice.

Councilperson 4: It's not a question. I'll save it for [unintelligible 01:03:34]

Councilperson 1: May I? [crosstalk]

Mayor: Okay. Yes, go ahead.

Councilperson 1: About the internship position which is on course [unintelligible 01:03:44]. I'm asking about the salary. I understand we're in a different position financially but [unintelligible 01:03:53].

Mayor: I have a question. When does her interim agreement or contract end?

Councilperson 1: October 1st. [crosstalk] Yes.

Mayor: Was there agreement in that agreement?

Councilperson 1: Yes. That you would have an increase in salary to \$75,000 annually.

Mayor: Is it in that agreement?

Councilperson 1: Yes.

Mayor: Okay, if it is in that agreement why don't we just put [unintelligible 01:04:15] in the beginning? What's your question [unintelligible 01:04:18]?

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Councilperson 4: My question is, there's staffers that deserve increases and we're not giving them increases and we're just giving officers increases, and that's not fair. [unintelligible 01:04:27] it's not fair.

Councilperson 1: I agree, I'm going to answer that when --

Councilperson 4: It's not fair at all.

Mayor: Okay. We are not comparing.

Councilperson 4: I'm not talking about --

Mayor: We're not comparing -- I don't want to use apples to apples. We're not comparing apples to apples. Why are we not comparing apples? I'm going to give you one quick example. Number one, almost every employee we have here that is not police officers, they've been here under year. With the exception of maybe Carlos.

Councilperson 4: Who deserves something and is not getting it.

Mayor: Carlos is getting a slight [crosstalk]. If you want to say something ask and I will let everybody speak, but one person at a time only. Carlos is getting an increase. The police officers, that's a union contract. [crosstalk] It's different. We're not comparing apples to apples.

Councilperson 4: I'm talking about people working -

Mayor: Everybody [crosstalk]

Councilperson 4: - and going above and beyond and they're not being recognized. Just like -

Mayor: We lead by example by taking our salary or stipend from \$4,500 to \$3,000 because we lead by example. I believe everybody up here would say we are all working, maybe even harder in our positions. I say that to say that, it's not that Marjorie, Carlos, Robert, Daisy, Denise, Christia -- No one, in fact when we had the first budget workshop, we specifically said and we thank them for all of their work, unfortunately, we are in a predicament that we have not been in before therefore it is in our best interest of the village to be just a little prudent until we get our reimbursement back and then it's going to be a whole different ballgame because then we will regroup and take a look at where we're at. Therefore, if they're continuing with

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the quality of work that they're putting out, I am more than positive that the management are going to make a recommendation and I'm quite confident that this council who has expressed the interest that they deserve a raise, will get it at that time.

Like any other company, when there is somewhat of a crisis we have to act accordingly. It's not taken away. You can say, "No" to the seconding, but if she has it in writing right now then you might have put that since the beginning on here. Again, we're at the will of the Council. We approve the budget, so it's completely up to the Council to say, "Yes or No" as to whether or not that would go to 70 or 75. It's not taken away from anybody else as far as their quality of work, but let's also keep in mind that the person that we happen to be talking about right now has been here for 19 years as opposed to just one year.

Mayor: There's a difference there, that's all. With that said, the manager has asked for that to go to 77 -- 70? Leave it at 70 or go to 75. [crosstalk] Yes. Leave it or go to 75. That's a recommendation from the manager.

Councilperson 1: I say we go to 75 [unintelligible 01:07:37].

Mayor: Councilperson Roman has made a recommendation that it should to 75 to honor the agreement that was made between the [unintelligible 01:07:46] and the manager. If we're going to move it to 75, it's been seconded by Councilperson Matthis [unintelligible 01:07:53] all in favor?

Councilperson 1: Okay [unintelligible 01:07:56].

Councilperson 4: There's other adjustments that need to be made with that, right?

Mayor: Yes, at [unintelligible 01:08:01]. Anything else on the police department?

Councilperson 2: Yes, there were some other major wants like the gasoline that was originally budgeted at 28. It's now 40 something thousand. 48 or 45 and that's because if you look at -- Again, look at the detail notes that is because of the \$18,000 estimated for the take-home cars.

Councilperson 1: They're not taking [inaudible 01:08:36].

Mayor: Are we going to -- Are we leaving it like that are we going to go back because there's no take-home cars? Remember this is for the new [unintelligible 01:08:49].

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Councilperson 2: That was my question to the manager today. Are we having take-home cars or are we not having take-home cars?

Councilperson 1: We're having a [unintelligible 01:08:55] in April and also the officers asked to speak with you again about fulfilling this take-home policy. That would be within the fiscal year. We possibly could --

Mayor: Okay, so if the manager would like to potentially leave it at 48, shouldn't there be a revenue side because they are being charged something?

Councilperson 1: There would be if I knew what amount to charge if it's \$40 a week \$50 a week or whatever that amount is. It would be shown on these other records.

Mayor: Right now, it's not showing in the revenue side?

Councilperson 2: No.

Mayor: Okay. It'll be 48 if they have take-home cars but we are going to see a difference in the revenue slightly?

Councilperson 2: Very small.

Mayor: Very small. Okay. Councilperson [unintelligible 01:09:39].

Councilperson 3: Why can't we calculate from April to October instead of going from October to October?

Councilperson 1: Okay, because a couple of months ago the council approved the village doing a pilot program for take-home cars. We've met with the officers and to review the policy and for them to sign off so that they can start taking home cars immediately. They did not sign that, but now they want to discuss it and --

Councilperson 4: We're scheduled for that discussion April.

Councilperson 1: No, this is for the policy, the village policy, not the [unintelligible 01:10:15] take home car policy. Our policy program is already in place. We just didn't get that acknowledgement from the officers, so they can sign that now and then take home the car.

Councilperson 4: At this point all they have to do is sign off, and they can drive the car?

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Councilperson 1: Yes. Also, the reason we did that pilot was so that we could see what it would cost. For April, we would have some numbers to utilize and then determine how much we could charge in all of it.

Councilperson 4: I was under the understanding that since they didn't go into it that in April they'd started negotiating all over again, so budgeted **[unintelligible 01:10:53]**.

Councilperson 1: That could very well be the case. We don't know how the discussion would go. There may not be a pilot **[inaudible 01:11:00]**.

Mayor: Thank you. Is there any other questions for the manager on them?

Councilperson 3: Yes. **[unintelligible 01:11:06]** Verizon telephone, right? 3485? Looking for the breakdown on the footnotes **[unintelligible 01:11:13]**.

Councilperson 2: Which line item?

Councilperson 3: Line item six. It's right here.

Councilperson 4: 641 and 100. Telephone Verizon.

Councilperson 3: Telephone Verizon.

[background conversation]

Councilperson 2: It's here.

Councilperson 3: Where is it?

Councilperson 2: The breakdown on the -- you're talking about the 3,045?

Councilperson 3: Correct, yes.

Councilperson 2: Look on page prior to 1641 300. You'll see there's a CPA, there's the air cards, which are \$36 a month on **[unintelligible 01:11:54]** 12 months. There's CPO phone, and there's just the cost control phone, which is a small little amount that makes it **[unintelligible 01:12:03]**.

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Councilperson 1: Okay, thank you. Can I get -- Any other questions on public safety? Residence? Okay. We'll get another [unintelligible 01:12:25]. Any other message on public safety? [unintelligible 01:12:29]. All right. Next department.

Councilperson 2: It's going to be code enforcement building. You mentioned about Carlos before, but in the last meeting you asked that all [unintelligible 01:12:56] back with no increase. Just put back the 35. If you're increasing, you need to tell me what you're increasing.

Councilperson 1: May I just -- ?

Mayor: Yes, yes.

Councilperson 1: Again, going back to [unintelligible 01:13:11] she was promoted. That's why she's getting an increase, she's -- Carlos Garcia is being promoted, so that's why I asked for the increase for him. I think, again, they're doing more work, more responsibilities that they should be compensated.

Mayor: I'm sorry [unintelligible 01:13:27]

Councilperson 1: The public work [unintelligible 01:13:29]

Mayor: [crosstalk]?

Councilperson 2: Code enforcement [inaudible 01:13:34].

Mayor: Didn't he get an increase?

Councilperson 1: He hasn't gotten it yet.

Mayor: We adopted a budget of 32 and he's ending at 35 [unintelligible 01:13:47] I know it's not a lot [unintelligible 01:13:49] but what is that increase?

Councilperson 1: He told me he was never increased. Our HR [unintelligible 01:13:55] he said he was already paid 35, I don't know what happened before my time here.

Councilperson 2: He may have started a month into the year and was prorated. I'm not sure, but he's making 35. He has another raise.

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Mayor: No, no. What we had talked about was -- I actually thought I -- From what I recall, it could be that we thought that 32 was what we agree and somewhere along the line he got 35 so whatever the percentage of [unintelligible 01:14:33] we thought that that was [inaudible 01:14:34].

Councilperson 2: To refresh your memory, [unintelligible 01:14:36] at 43, he backed it down to 38 and was backed down to 35.

Mayor: May I say something? He had some added responsibility. However, I see him a lot inside the office. I see him at the front desk all the time now. It could be [unintelligible 01:15:02] to have certain -- Right people in place, so that needs to be taken into consideration. I think if we had the right people in places everywhere, I think there would be more efficiency across the board. I think that needs to be taken a look at, and job descriptions need to be taken a look at. Something I had told the manager before we met is we were going to cover this. I said, "I understand your memo, and I respect everything you want, and you need help. I'm not saying [unintelligible 01:15:29] to help. Maybe what we need to do right now is reevaluate everybody's position in here, because we do have a clerk, we do have a manager, we do have Daisy, we do have Rob and we do have Carlos and we do have HR. If we took the responsibilities of the village as your day-to-day operation and spread it out, maybe there is a way that you guys can really work better together if we would just see who is doing what and, maybe, we don't have to [unintelligible 01:15:56] people. Then that's the determination of the manager who decides. I think that needs to be taken a look at. I am here often enough to say that I see Carlos inside. I don't see him outside as much as I used. My point.

Councilperson 4: What are we doing?

Mayor: What?

Councilperson 4: [inaudible 01:16:16]

Mayor: No, I'm saying I don't even see him doing [unintelligible 01:16:18]. I saw Carlos fixing the street, and maybe about seven days ago. I have not seen him outside, but I think he's just helping out in areas that are [unintelligible 01:16:28] there, or there was something out. I think before we do an increase, I really need to take -- really need to reevaluate and then finance whatever he's doing and take a look at those job descriptions. I think councilperson [unintelligible 01:16:39] for the clerk. I really think that there are things that maybe you walk and help each other a little better. That's my opinion.

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Councilperson 1: [unintelligible 01:16:50] Carlos being up front [unintelligible 01:16:51] has been filling in for the building clerk on quite a bit [unintelligible 01:16:56] health issue. Also the issue [train siren] quite a while [inaudible 01:17:06] to help that. Yes, we do need to fill the building clerk's position with the appropriate person. Yes, I agree we need to look in our [unintelligible 01:17:15] structure and find out ways to be more efficient and identifying the right people for those positions.

I couldn't tell you [unintelligible 01:17:24] he's still in pothole. He's doing what he can and then he's also trying to work with out public work staffer to fix and [unintelligible 01:17:34] He's working, he's doing a lot. I understand that code enforcement has probably slipped a bit for him, because of the in office work, but I think he's done a magnificent job considering his situation. He's always been a team player and always willing to do whatever you ask.

Councilperson 1: Yes, [unintelligible 01:18:00]. I understood from out last meeting that we were raising it to 30, we lowered it to 38 from the 40 something. Which I'm uncomfortable with the 38. I think that because he is changing -- He has changed positions and he's gotten additional responsibility, I agree with what you said, he's spending way too much time in the office. I sent quite a few e-mails this week in regards to last week in regards to code enforcement because I'm doing a lot of things that I'm seeing out there that are not taken care of. I fully [unintelligible 01:18:35] he changed positions a few months ago. He's trying to help out. I don't [unintelligible 01:18:42] penalize him for trying to help out and [inaudible 01:18:46] give him the chance.

Mayor: Councilperson Roman, you are right. I'm looking at the first budget [unintelligible 01:18:50]. The manager recommendation was 43. We could ask for -- The council's [unintelligible 01:18:56] 38.

Councilperson 1: 38?

Councilperson6: No, 38 and then Mr. Nickerson asked that we backed down to 35.

Mayor: I have 38 encircled, so I don't [inaudible 01:19:05]

Councilperson 1: No, I think we got the 38.

Councilperson 2: No.

Councilperson 1: It's 38.

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Mayor: Okay, so I ask the council. Who wants to leave it at 35? Who wants to put it at 38?

Councilperson 1: Aye.

Councilperson 4: Aye.

Mayor: Okay, who said 'aye'?

Councilperson 3: Aye.

Mayor: Let's change it to 38. \$38,000. Next.

Councilperson 3: Down the second to the last, the 65510 the train SA software for \$1,500. I think you guys were saying before that [unintelligible 01:19:41] once a year?

Councilperson 2: No, no, because we're going to hire a new person to the front, and they're going to have to engage the software company to train them on use of the software for [unintelligible 01:19:50] purposes.

Councilperson 4: That has [unintelligible 01:19:53].

Councilperson 2: Sorry?

Councilperson 4: That has [unintelligible 01:19:54]

Councilperson 2: Yes.

Mayor: Code enforcement. Any other changes?

Councilperson 2: Of course, it's nice. There was one additional item that I added in if you look at account 634200. The second is 634200 for drainage inspections. We spent about \$15,000. They did all the drainage inspections. We didn't have any budget for next year.

Councilperson 1: What line?

Councilperson 2: It was 634200, the second one.

Councilperson 1: There it is, okay.

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Councilperson 2: I didn't add that one in it.

Mayor: I asked the manager earlier today. Okay, so this is something that we have to be in compliance with. It's already been done by the president. It cost us how much?

Councilperson 1: \$17,000.

Mayor: Okay. How many years are they doing this?

Councilperson 1: They have to do it for three years.

Mayor: Is it really cost us 15 for one year?

Councilperson 1: No. There are other things we got to do over here.

Mayor: Such as?

Councilperson 1: We started doing inspection for all those things. It was \$17,000.

Councilperson 2: All right. Gabriel wrote \$20,000 line credit for the MPV investment [unintelligible 01:21:41].

Councilperson 3: [crosstalk]

Councilperson 2: It's just under the one which is interim March grant. I think it's 634900.

Councilperson 1: Where is it, please?

Councilperson 2: The line that says the MPV, ES Consultancy which is spelt correctly. That's the line of [unintelligible 01:22:15].

Mayor: Okay. Let me tell you my thing about public works and the tree trimming and the lawns. I have a real concern that we are paying a company \$75,000 and they make it consistently look bad [unintelligible 01:22:38]. That's a lot of money to one vendor.

Councilperson 2: Mitchell Lawn Services.

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Mayor: I did ask the manager if it was the same company. She said yes. With that said, that is excessive. I don't know what we originally agreed with the tree trimming. It says 35. My recommendation says I needed to add 15 to have a proper drainage inspection.

We need to bring 45 back and 35 and perhaps have a sit down with him, because the residents are not happy. I'm not happy as a resident that the only nature trail that we have to walk, consistently does not look clean, not even the day after they were there. That's the turning point. That's a lot of money in lawn maintenance.

Now, if our village looked impeccable and residents weren't complaining, I probably will be okay. Right now, the Council pays \$75,000 to the same company that is coming to do lawn maintenance and tree trimming. They only do lawn maintenance not trimming the tree.

Councilperson 4: [crosstalk]

Mayor: We've got to take a look at the negotiation of the contract, because that's excessive. That's my recommendation. I don't know how [unintelligible 01:24:09] feels. \$75,000 for a lawn maintenance company is -- Then if you all take a look at the recap sheet, there is \$8,576 for Shreveport.

Councilperson 3: Look at what?

Mayor: Take a look at the expenditure. Look at the recap sheet. There is a line item there. It says [unintelligible 01:24:35] fund. It says \$8,576. \$75,000 plus \$8,000 -- what is that? \$83,000 a year on [unintelligible 01:24:46] and it doesn't even look -- our fountain is not working on Shreveport.

Councilperson 4: [unintelligible 01:24:52] lawn maintenance here for \$1,300 [crosstalk]

Mayor: Okay, it's tree trimming. There's a recommendation for 45. [unintelligible 01:25:05] I did ask, it is the same company.

Councilperson 3: Yes. I remember \$35,000 plus a year. Why increase it [unintelligible 01:25:17] especially after you found out about it?

Mayor: [unintelligible 01:25:19]

Councilperson 3: We actually [unintelligible 01:25:29].

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Councilperson 1: [crosstalk] Last year, we had about four or five different vendors doing different lawn maintenance work. I got different quotes from services that basically did serve on driveways, parks and weeding, planting. They came back with a very good quote. They have consistently shown up. That was another issue that we had. They did show up twice a week.

Mayor: Twice per week?

Councilperson 1: I'm sorry, every two weeks. Raking, edging, lawn services, weeding, weed control and hand clipping. The tree service is separate from that. That is \$1,100 per service. That's 2,200 a month.

Councilperson 2: If you look at the details that was broken out there, it says there's two credits per month. Is that right?

Councilperson 1: Yes. The tree service is different. That is --

Mayor: Does the contract that you have with --

Councilperson 1: Mitchell.

Mayor: - Mitchell for the tree trimming, is there cap or are they free for all out there? Who actually knows there's a tree trimming, because normally the council would be asked or Councilperson [unintelligible 01:26:59] used to go out with them and tell them what should be cut? What are they cutting?

Councilperson 1: We didn't do that. I didn't know that. [unintelligible 01:27:05] went out with him and showed them what we wanted to be gentle with the trimming but still maintain a perfect trimming.

Councilperson 3: Just a clarification on that. I was proactive, noticing that we have trees all over our village that we needed to actually do some works on. I was proactive with the personnel manager to make sure we could go out and operate with whoever the service person was.

At that time, it was Big Daddy. We actually went around as much as we could based on that project.

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Councilperson 1: I'm sorry. It's \$1,100 a day for the tree service which then include off days and eight-hour work days. If that is the fee that we're paying this year, we can certainly look into that. I will go meet with Mitchell and include the offer.

Mayor: I have a question, because the time that I've been here, the tree trimming [unintelligible 01:28:13]. It's \$1,100 for the day?

Councilperson 1: For eight hours a day.

Mayor: How many days have they been here? How often do they come?

Councilperson 1: This is only from what --

Mayor: We spent \$42,700 and they were here for one tree trimming [unintelligible 01:28:38] year?

Councilperson 1: Yes.

Councilperson 2: I probably thought that we spent [unintelligible 01:28:46].

Councilperson 1: Right.

Councilperson 4: Another thing. I'm not sure you guys did the turnover. When we met David -- In order to save money, he said, "Well, he wouldn't try to do our lawn and tree trimming with a bulk pick-up. That would help reduce the cost." I know this was done --

Councilperson 1: Right, [unintelligible 01:29:14]-

Councilperson 4: [unintelligible 01:29:15]

Councilperson 1: - probably with a bulk [unintelligible 01:29:14]

Councilperson 4: They actually did this placing on a bulk themselves. I think that's where maybe there was a lack of turnover because that's what we were trying to do it every quarter [unintelligible 01:29:31] to make sure that [unintelligible 01:29:33] trimmings would appear if there was a bulk pickup and that will help reduce the cost.

Councilperson 1: [unintelligible 01:29:41]

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Councilperson 4: [unintelligible 01:29:42]

Mayor: When was Lawn Mitchell -- Remind us when Lawn Mitchell was hired or contracted?

Councilperson 1: I think it was in February or March. February 13th. [unintelligible 01:30:09] They've only been here for tree trimming from February to now which we are in July for just one time?

Speaker 2: No, they didn't start tree trimming until June.

Mayor Cubillos: [unintelligible 01:30:26]

Speaker 2: No, they were just doing lawn service. We didn't activate the tree aspect of it until June.

Mayor Cubillos: When we paid them, how much did you pay them but at one time whether it's-- They came for one time and it's probably three or four days or two weeks right here. How much did we pay them for that two weeks or whatever time frame? Do you have that number?

Speaker 3: I think before it was only about 15 [unintelligible 01:30:48] probably close to \$30,000.

Speaker 2: That we paid?

Speaker 3: Because remember I had asked you why was the tree trimming so long? You said that, "Don't worry. It's coming up right within the--"

Mayor Cubillos: Okay, so my concern is that February to October [unintelligible 01:31:08] we're looking at a brand new fiscal year which starts October 1st. It's going to run for 12 months. If one time has cost you 30,000 and in twelve months I would anticipate that we are going to probably use them more than one time because we used to have one supporter, as Councilperson Dreher said [unintelligible 01:31:27] pick up.

They charge us 30,000 after we just had a hurricane where trees were trimmed excessively or we need it to be, what are they going to charge us for the quarter of the year? Because generally we--

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Speaker 2: It wasn't like two, three, four times a year. I don't know. Three times a year would be sufficient but also that was six months. We had those trees trimmed from the hurricane in September, October. This was six months later that they later did.

Councilperson Dreher: Two settings was 15,000 each.

Speaker 2: No, no. LGS, the company who just did, did the first hurricane trimming and debris removal and all that. Mitchell is the one that came in in June and started the hurricane Irma's tree trimming, the one we just did that is pretty tough.

Councilperson Dreher: As far back as I can remember, the tree trimming has always been between 30 and to the high 30s every year for the last couple of years.

Mayor Cubillos: Yes, but they also-- Councilperson Dreher, you're right it's been consistently 35 but they come four times a year.

Councilperson Dreher: Yes, but if only they come once [unintelligible 01:32:36] what they deal in that corner. I mean, maybe they didn't know-- [crosstalk]

Mayor Cubillos: No, but--

Speaker 4: They didn't know the total is what we're talking about.

Mayor Cubillos: My concern is that we just paid them 30,000 and if that's what we just paid them because it was six months after they had it done, so there's 12 months in the year so it's going to cost us 60,000 next year not 45.

Speaker 4: Maybe the answer is that's another way that you put up for our payment?

Mayor Cubillos: That's exactly what I'm basically recommending. That's a lot of money and-- Councilperson Dreher.

Councilperson Dreher: Yes. My recommendation is just to make sure we continue applying those best practices to cut the tree limbs and during that before [unintelligible 01:33:16] because I remember we saved a lot of money as well when we did it urgent per house. There as well we see that increase-- [crosstalk]

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Mayor Cubillos: Yes, because my-- Hold on. Are they charging us because they're hauling it out too? Oh, yes. No, we can do that. [crosstalk] Councilperson Roman.

Councilperson Roman: In my opinion, in the 13 years that I've been living in the village, this is the best tree trimming I've ever seen. I do believe that-- I didn't even know we had it four times before, they've never trimmed the tree that sits between me and my other neighbor. This is the first time it's ever trimmed.

I do believe there is a difference. I do believe we should send that up for our Kiwi to negotiate but I think that you'll also be able to pay more and so in comparison to what we used to have before and I talked to quite a few-- Everybody has different opinions. Some people love they chop them too much and some people-- But I thought they did a pretty decent job and they're arduous which is another difference with the previous I don't believe were arduous.

Mayor Cubillos: Councilperson Dreher.

Councilperson Dreher: I would echo that message as well. It did bring out the good work that this tree company did as well. They're arduous. I did notice what Councilwoman Roman said. It was a good job at least from what I saw from the tree trimming in my area.

Mayor Cubillos: If you're going to put it, our-- We would just let them know that they have two contracts with us, because that's what they have. They need to rethink what they're billing us.

Councilperson Roman: Okay, because [unintelligible 01:35:00] we take all of that into consideration.

Mayor Cubillos: We're knocking it down from 45 to what or we keep it at a 45? Councilperson Mathis said 35.

Councilperson Mathis: 25.

Mayor Cubillos: 25.

Councilperson Mathis: I'm joking. 35.

Mayor Cubillos: 35?

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Councilperson Mathis: Keep it at 35.

Speaker 3: How far is [unintelligible 01:35:16] until then?

Mayor Cubillos: It's a yearlong-- [crosstalk]

Speaker 3: It ends at the end of this fiscal year?

Mayor Cubillos: Yes, because we are not--

Speaker 3: We're going to knock it down from 45 to 35?

Mayor Cubillos: Yes.

Councilperson Dreher: Mayor, I have a quick question.

Mayor Cubillos: Yes, Councilperson Dreher.

Councilperson Dreher: In the previous moments we talked in a different department about changing the route. I see here we have improvements for the village mall as well.

Speaker 3: It's zero count.

Councilperson Dreher: It's zero, okay. Because I was looking at the [unintelligible 01:35:50]

Speaker 3: If you look for repairs and maintenance, there's a zero on that.

Councilperson Dreher: A zero. [crosstalk]

Mayor Cubillos: Any other question on public works? Okay, hearing none. Next part. Yes?

Speaker 4: I'm hearing a lot of good feedback based on the effort that was done at the triangle at Sherwood Forest of flying the butterflies to show, to keep that spirit, motivate our residents. Perhaps I was thinking maybe just add some extra, allocate some money for- to keep that incentive for our residents to keep planting that.

I'd hope during our many meditations between them. This is something perhaps we can-- I know we have the program, the house of the month, or the quarter, perhaps this could be a

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great incentive seeing this group be bagged out [unintelligible 01:37:01] residents. I'd like to propose perhaps we could add just maybe \$500 to provide that incentive.

Mayor Cubillos: Can that be something that-- Do you have a broken down transfer to parts that normally share reports? Because I know--

Speaker 3: No, because that would be-- Hold on a second.

Mayor Cubillos: Because that's where-- We used to have a line item. I think a little part budget to just show reports and I think that-- I don't know what that expended. I don't know what 74a-

Speaker 3: It was repairs and maintenance, repairs and painting of Sherwood Forest fountain and just general repairs on Sherwood Forest. It's just lawn maintenance and repairs that makes that up.

Mayor Cubillos: Lawn maintenance to what? We already have a lawn maintenance line there.

Speaker 3: Was Sherwood Forest included in the 30,000?

Mayor Cubillos: Yes.

Speaker 3: Okay. I just got to take that line out there but it's--

Mayor Cubillos: Well, don't take it completely out because councilperson has brought up-- We had a resident that wanted to do Atala butterflies and Councilperson Dreher used the discretionary funds and we've all got to see it's very pretty and I think out of all we'd like to maybe do something at the top lot. It didn't cost a lot of money. It's doable. It cost us \$63 and it's very pretty, actually.

Speaker 4: And that we keep our residents motivated just do more projects.

Mayor Cubillos: You'd plant some coontie on the [crosstalk] Yes.

Speaker 3: What do you want to call those--

Mayor Cubillos: Well, we have to transport to parks and-- [crosstalk]

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Speaker 3: We're not going to change the amount anyway. That 74.89 will change now so once I take all these-- Let me take a look at the park's expenditures again to make sure these numbers are good and I'll adjust that transfer to wherever it should be.

Mayor Cubillos: Keep in mind what Councilperson Dreher has asked for. [crosstalk]

Speaker 3: A part of miscellaneous for right now. I don't know which one we're changing.

Councilperson Mathis: We'll change it in. [crosstalk]

Mayor Cubillos: Make sure it's specific on that, okay?

Councilperson Dreher: \$500.

Speaker 3: What's it called, park float?

Councilperson Dreher: Park [unintelligible 01:39:00] Some ideas you're [unintelligible 01:39:03]

Speaker 3: Okay, great. [crosstalk]

Councilperson Roman: Here's the thing with not that-- I do have a question, because the house and the lawn program- the funds were donated to us by [unintelligible 01:39:21] but they are not really weathered so we're going to have to replace two with something that is more durable.

The only time that we actually give a gift card is for Christmas and Halloween and that's in coming out of my discretionary and this coming one, well, Dreher and [unintelligible 01:39:50] said that they would add to that. That'll come out of our discretionary. That'll be lower discretionary in that set of-- Then that doesn't include the funds.

Councilperson Mathis: You know how much are the funds?

Councilperson Roman: I was coming in part time, getting closer locally because people don't answer their phones, but when we noted that it was I think it was-- I can get that number or something, and we thought it was too expensive, and we knew we lacked the funds. It was proposed.

Councilperson Mathis: Councilperson Roman, get the dimensions that you need to the work.

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Councilperson Roman: It was 3.95 each.

Mayor Cubillos: How many signs? You have two?

Councilperson Roman: We need two.

Mayor Cubillos: You need two.

Councilperson Mathis: You give dimensions to the court and then I'll talk to someone that I know that does that and then see what we can come up with.

Councilperson Roman: It only took-- I mean, that's 790. I would say at least 500.

Speaker 3: These are signs for the park, right?

Together: No.

Speaker 3: No, for what?

Councilperson Roman: For the home of the month program.

Mayor Cubillos: We're going to add \$800, what department would you like us to consider adding to that?

Councilperson Roman: It's part of a-- Perhaps code enforcement. Code enforcement, that is in this part.

Mayor Cubillos: Which part was [inaudible 01:41:18] You would like us to consider adding a line item of \$800 for the home of the month that promotes keeping up in the yards, and for that?

Councilperson Roman: Correct. Your turn?

Speaker 3: How much do we want to add?

Mayor Cubillos: She just said that she gone over 395. Councilperson Mathis has said that he's going to see if he can get anything better than that. Maybe, I don't know if that will be tacky but if you get a sponsor they may want to fill those on the bottom of it. It's-- [crosstalk]

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Councilperson Mathis: 2,750 then?

Councilperson Roman: It's 2,750 and then we'll see what we can get.

Councilperson Mathis: Okay, just so you know for those who want to know what's going to go to account the 52964800.

Councilperson Roman: Okay, and then just make sure it says home of the month program.

Mayor Cubillos: Any other questions for public works?

Councilperson Mathis: Here's the final residence when [inaudible 01:42:18]

Speaker 3: What is that for?

Councilperson Mathis: [crosstalk] The public works.

Mayor Cubillos: Okay, the last department's council.

[unintelligible 01:42:41]

Mayor Cubillos: Keep the recommendations that we're going to discuss. Councilperson Mathis has made a recommendation to cut back travel and to cut back discretionary. Can you tell me the [unintelligible 01:43:16]

Councilperson Mathis: It was the mayor's travel at 5,000 and councilors' at 500 each, reduced the mayor's to 25 and then the council 300, and then reducing the discretionary to 22,050. We begin to see [inaudible 01:43:43]

Mayor Cubillos: Okay, Councilperson Mathis has made a recommendation to cut back the mayor's travel for 5,000 to 2,500 and then council from 500 to 300. Yes?

Vice Mayor Nickerson: What was the mayor's actual travel?

Mayor Cubillos: Well, I don't know. He has 398. Do you have that broken down to what-- The question that Vice Mayor Nickerson has is that right now you have a projected total of the year ending at 3,938, The team wants to know about that, how much is actually the mayor's travel?

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Councilperson Mathis: It's basically on us all. [unintelligible 01:44:32] Can anybody else travel and we allocate on the council there. One for you, and for one smaller than but everything else is good.

Mayor Cubillos: I don't have a problem cutting back. I think at this time that we all have to cut back, but there is a lot that I don't even put in [unintelligible 01:44:53] I just don't, but all of the trips that I have done is really for the benefit of the village, but I'm all about whatever-- The one thing about this discretionary is this is sort of my view on discretionary.

I remember when I started 10 years ago, I remember telling Jayson, I was [unintelligible 01:45:19] and I was like, "Oh, the council shouldn't get a stipend. We should get either back and we really need it." We really didn't have a lot of money in our reserves. I remember telling, Jayson, I was like, "Oh, the stipend that should go away 2,000 per person."

I said but I'm all about keeping the discretionary because when you get a stipend of 2,000 or 3,000, that's like I guess we use for whatever, right? The discretionary, you can't use it for whatever. The discretionary is you've done something for the village. It's a big difference. Let's say for example, I will give you an example of right now Councilperson Roman and Councilperson Dreher.

Councilperson Roman, uses our discretionary for the sign. Councilperson Dreher has used the-- a portion of his money to pay for the butterfly plants. She took her discretionary issue paid EEOC training for the staff. The discretionary is controlled by what is used by like we can't go do whatever. Whereas our stipend is whatever we do with it.

I'm more inclined to not want to lower the discretionary because we do do things for residents. The residents may say, "Hey," or the woman's club. They have something and we will be able to take it out of our discretionary. It's giving back to the village. Just be mindful of that. We've caught back a lot with the-- Huh?

Speaker 4: I really think--

Mayor Cubillos: You know what?

Speaker 4: I really think before discretionary, you can use it anywhere [inaudible 01:46:42]

Mayor Cubillos: I think that's where the discretionary is really is discretionary. Exactly.

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Speaker 3: On the compensation, in the original budget I remember we had it at 4,500 and we cut it back. I believe we need a resolution.

Mayor Cubillos: No, we need two ordinances.

Speaker 3: Or just to cut it back.

Mayor Cubillos: It's two ordinances, yes. I was going to say the [unintelligible 01:47:01] is very important. Normally, how we need two ordinan- or two-- Not two, we need one ordinance to writ. Councilperson Roman, yes?

Councilperson Roman: I agree. I mean, I think with discretionary I was going to say that for the companies, but discretionary towards projects or where we don't have funds. I do believe that we should keep that. I'm okay with the council, they did lower our travel a little bit. I think the mayor's travel [unintelligible 01:47:30] She flew in there and seeing her in person. I just believe it's important.

Mayor Cubillos: I was just going to tell it was an unexpected trip. I was in Tallahassee for a day and to save money I flew up and I drove back because it was cheaper. The two way going to Tallahassee was astronomically expensive, so I flew up late Thursday and I drove back after my meeting on Thursday. It was a seven-hour drive, but it was cheaper to do that. It was cost effective to do that. It took more time but--

Vice Mayor Nickerson: I know that the travel I should assume that you find that also a budget can find a way of doing that when you drive all over the place, you drive [inaudible 01:48:16] Tallahassee [unintelligible 01:48:20] things like that. I think to me our travel should stay at 5,000 in there because it will guard on the capability and it's not much different in cash. I think a large reason that your activity as mayor probably you would like to as far as putting overtime in that.

You're always traveling and you're always having that presence whereas in the past it didn't. I think that's very important to how we got so far so quickly and I don't know how we can keep that up. I think the mayor's travel should stay at 5,000. I think the councilperson's travel is just not to be near 500. I think that should drop as much as possible, but I think the mayor's travel should stay at 5,000.

Mayor Cubillos: I also want to add one more thing. I also sit on the board for the four league of cities, so there're times that I travel to the regions of [unintelligible 01:49:13] When I travel

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for the four league of cities they include the [unintelligible 01:49:16] That probably isn't going to your [inaudible 01:49:21] so the travel is not really affected, but I guess for the council, if we can just see what I actually spend, the set 3938, I find that a little low. If we can get actual like what the mayor--

Speaker 3: Have you turned in all your receipts?

Mayor Cubillos: No, but keep in mind that it's still what the village pay because it's the village credit card. I just have to map, I'll just use the credit card. I really try not to use-- Now that we actually have a credit card, the only time I use my own credit card is if it's at its limit and has to be paid. You all have been paying the bill. I just need to sit there with all the bills whichever where you started and match all the receipts to the records.

Speaker 3: For the other paper, we're only talking \$2,000, 500 times 4, and if we find we're not going to spend it, we can always move it one line to the other. If you finally want to spend more on the discretionary, you're not going to be able to travel pretty much from discretionary because it's for expenditure for the village purposes. I don't see any problem with it. I think it's such a small amount but I'm just mentioning purpose.

Mayor Cubillos: I am conscious. I'm really conscious as regards to when I go to Tallahassee what I spend and I'm going to be-- I'm aware as of tomorrow [background sound] but it's covered for those parts by the four of league because I sit on the board. I'm pretty conscious. I don't go out and have a sit-dinners or anything like that. I don't really eat that much so.

[laughter]

[crosstalk]

Speaker 3: I guess the recommendation was for those to be lowered and what everyone else wants is to agree or disagree with that and we move forward.

Vice Mayor Nickerson: I'd like to say something else [inaudible 01:51:02] everything else that doesn't matter.

Mayor Cubillos: Vice Mayor Nickerson's keeping the same-- Actually, you're the one that's proposing it, so I'd like to hear from you. You know what? You recommended three, it's five, we'll do it at four. Four. Third four. Are we clear with that? Okay. Four.

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Speaker 4: If you donate our travel expenses [unintelligible 01:51:26]

Mayor Cubillos: Yes, Vice Mayor Nickerson has that.

Speaker 3: What are we changing?

Mayor Cubillos: Is there a 5,000 for now? It seems to be that's where I'm going to end--
[crosstalk]

Speaker 3: And for each person?

Councilperson Roman: Just keep it where it is and we'll--

Speaker 3: It's going to be \$6,000 total not [unintelligible 01:51:41]

Mayor Cubillos: Okay. Yes.

Vice Mayor Nickerson: I know we talked about this but I remember last time we were talking about taking the charter on the mayor-council compensation, we were lowering it and I think earlier you were saying something about we might utilize--

Speaker 3: You cannot say you're an independent contractor, become an employee and then go back the next day and say you're an independent contractor.

Vice Mayor Nickerson: So what happens with that then?

Speaker 3: The IRS can come in and deem that you will employ all it's-- [crosstalk]

Vice Mayor Nickerson: What I'm asking is are we aiming to do this?

Speaker 3: I will leave it [unintelligible 01:52:24] I wouldn't change it.

Vice Mayor Nickerson: Okay, but the--

Speaker 3: The amount will change.

Vice Mayor Nickerson: The amount will change. Okay.

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Speaker 3: But I wouldn't change the status for the independent contractor to an employee and back to that contractor.

Mayor Cubillos: Councilperson Mathis, [unintelligible 01:52:37]

Councilperson Mathis: We'll always consider the employees forever. There's nothing else.

Mayor Cubillos: Okay. Councilperson Dreher.

Councilperson Dreher: If we could double verify what purpose [unintelligible 01:52:47]
You-- Sorry, go ahead. [unintelligible 01:52:50]

Mayor Cubillos: Oh, no. You go.

Speaker 3: If you want to just make a-- [crosstalk]

Mayor Cubillos: Councilperson Dreher is asking that he just like to double check to make sure that that is correct.

Vice Mayor Nickerson: That's okay.

Speaker 3: In order words, we can go back?

Councilperson Mathis: No, we can't go back.

Mayor Cubillos: Okay. Councilperson Roman?

Councilperson Roman: I'm only saying [unintelligible 01:53:10] if they don't work.

Mayor Cubillos: Right now, just double check at this stage. You just have to acknowledge it. Please make sure you get back to [unintelligible 01:53:20] and let us know. All right, so the only change that we made is from 5,000 to 4,000, the mayor's travel which is what it seems. I'm going to end it here, anyway. Okay? All right. Thank you.

Councilperson Roman: I think we're done.

Mayor Cubillos: I think we are. That's good. Okay. Hold on. No. They will do the public comments. At this time anybody who would like to drop public comments? Now is the time. Thank you for your time. Thank you for staying in here.

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Kristen Clean: Kristen Clean, 270 Northwest 86th Street. I just want to encourage the council not to drop the discretionary funds because as a resident I feel like in our \$2.2 million budget or whatever it is, it's a very relatively small amount for what the impact is on the village and also people's perceptions of that. I think it's very meaningful to residents when you can do something for them like plants or signs or just-- It's a very visible gesture that I think goes a long way to residents. If you're going to cut, I encourage not to cut that.

Mayor Cubillos: Okay. Thank you, Kristen. State your name and address for the record, please?

Courtney Kurt: Courtney Kurt, 265 Northwest 87th Street. First, I'd like to thank the council for trying to cut the budget as much as possible. You're doing it well, really prudently. Secondly, I would suggest you look at some of the cell phone coverages. There is no way you could spend \$100 on a cell phone plan anymore. You'd have to work with that. I make international calls, I'll work with you if you give a better plan.

[laughter]

Courtney: The final thing is, I don't know what's been going on with code enforcement and the resources there but code enforcement has not been happening for the past number of months and our village looks like crap because of that. You drive down 87, I could point to at least three houses that are near my house, that's two and a half blocks, that have properties that has not been maintained.

Not just fairly, but not been maintained in over six weeks. The church, once they got their approval, they haven't touched it. There's still-- Remember when we looked and we saw that nice jacket that was sitting there? Six weeks later, guess what's still sitting there? The jacket.

You go down to 88th street, you look at all the cars on the swale. If we're going to have code, let's enforce it or let's undo the code. Enforce what we have or get rid of it. I apologize for taking that part out but that has to do with the resources and the reallocation of resources. I would appreciate it if we can kind of get on top of that. Thank you.

Mayor Cubillos: Okay. Thank you, Courtney. Anybody else? State you name and address for the record.

Marilyn Brooks: Marilyn Brooks, 100 Northeast 98th Street. I have a few questions.

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Councilperson Roman: Ms. Brooks, it doesn't work. If you could speak up please, a little bit?

Marilyn: Marilyn Brooks, 100 Northeast 98th Street. I have a few questions. I did have this and then I looked at the budget and I saw that the repairs on the village hall was 30,000. Are we going to have an open house so that the villagers can see what the work was done on the village hall?

Mayor Cubillos: The 30,000, about 10,000 of it is going to be for the roof. That probably would be a little visible but absolutely, we can actually call the manager once they get done after that.

Marilyn: I don't mean me per se. Just have an open house.

Mayor Cubillos: Yes. We'll let the residents know.

Marilyn: Thank you.

Mayor Cubillos: That's soon to be done.

Marilyn: I heard about something. Concerns on staff. Is Officer Sharks still with us? Because I noticed, there're very few of the old officers, and he being one of the oldest officers that we have here, I haven't been seeing him and I am concerned because I know that some of the officers are gone and been replaced with under-lapping officers.

Mayor Cubillos: Officer Shark works the graveyard shift. I believe he comes in in about nine or 10 and leaves at about four, five, six, seven eight in the morning. I think 10 to seven. Officer Shark was off about two weeks but he is still here.

Marilyn: Okay. I asked when the promotions were going around and I was told that he got a promotion to lance corporal. I also asked if he got a raise. He didn't get a raise. Everybody else that got promotion or- got raises. My question is, why didn't he get a raise?

Mayor Cubillos: Everybody that has gotten promoted has not entirely all gotten a raise. That was by the contract that-- It's not in the contract that when they are promoted to a rank that they get but it's something that actually the manager and I have talked about and we're going to be considering it for the next--

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To bring it to the board, but he did get a raise, because everybody across the board got a raise of 7% for the first year. That was negotiated a while back and he gets a differential night [unintelligible 01:58:50] because he works night shifts. So he got about 13% raise.

Marilyn: Okay. The increase that he got was it because of his promotion?

Mayor Cubillos: No.

Marilyn: Or was it because across-

Mayor Cubillos: No.

Marilyn: -the board?

Mayor Cubillos: He had--

Marilyn: Because according to what I heard the code enforcement got a promotion and got a raise, the chief of police got a promotion, got a raise. I just question, he got a promotion, did he get a raise once he became lance corporal?

Mayor Cubillos: No, but he got a 7% increase which is more than what the chief and [unintelligible 01:59:25] is getting. All police officers got it the first year and our police officers are by union so it's not something that we decide. It's decided by the attorney and the union manager and it's brought back to it but it has been looked at for consideration when the re-opener happens next year.

Marilyn: This might be completely off what we've been discussing but why do we keep the work truck in front of the village hall? When we come to meetings, I don't, but we have to park at the back because the work truck is in the front. Why is it the work truck in the front of village hall?

Mayor Cubillos: That's not a council question, it's a manager question. You can always call her.

Speaker 2: I could answer it. Because there's always no other places to park when our-- They were taken. The gentlemen who drives the truck leaves at four so in that time of the day he parks in front because there is nowhere for him to park. I've asked him on a number of occasions if you see a spot open on the side or even in the back go in there.

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We would keep our eye on that more and I'm hopeful that at some point soon that we will have some more open spots in the back so that he can park it because I agree, we don't want the truck up front.

Marilyn: If the name of the village is on the village hall, the building, I don't think that's there for that purpose, so I think that that should be parked at the rear or the front side of the building. Thank you.

Mayor Cubillos: Thank you, Ms. Brooks. Any other public comments? Okay, hearing none. Councilperson Dreher had a question for the council with regards to having a couple proceeds.

Councilperson Dreher: Thanks, mayor. In the last couple of month, actually weeks, and Crystal you're aware of this. Norman is aware of this. There is a request out there to schedule a meeting with the council in order to reason changes as far as the project scope and potential increase into our budget for the subject of sewer except phase one project. I did send out a request twice for the village square.

There was no response from the committee which will bring in tonight because I need to schedule this meeting because otherwise we're going to be jeopardizing the grant ,money the 3.1 million schedule that we had if we do not discuss this. Obviously, one of the reasons why we want to discuss this is because there are going to be changes in the design of the pumping station. There has been an additional cost incurred. That's one of the reasons why we want to at least have this discussion, bring it up to the council.

Mayor Cubillos: Not a problem. Do you have a date in mind that you'd like to propose?

Councilperson Dreher: I know the state of the village is on 21st. Perhaps the 22nd or which one's next week?

Mayor Cubillos: 22nd or after we'll work a little better, the 20th of June is going to be the [unintelligible 02:02:35] For me it will not work.

Councilperson Dreher: Will 22nd work for the rest of the members? Yes?

Councilperson Roman: This is a committee.

Councilperson Dreher: We would like to create a council. [crosstalk] The 22nd falls on a Wednesday.

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Mayor Cubillos: What's the deadline of this?

Councilperson Dreher: Deadline, we are trying to aim now for the November and Christian would might speak on this as well, but from what I understand we're trying to reinforce the November hearing to review the grant as you know. We were positioned to go for the August hearing but due to the changes in the scope, the potential increases in change of grant request as well for monies to be all given to us. Go ahead, Christian.

Christian: We were not-- I did submit a synopsis to the members of the committee [unintelligible 02:03:35] as well and we had the vice mayor. We were not ready because designs were not ready for submission for the funding request of the state as well as our contractor or the consulting [unintelligible 02:03:50] require more funding to do those changes in design and we also needed the easement from the school board.

There are some things that did not happen and still need to happen to continue and for Melanie as for me. The chair of public works to consider leaving and increasing those funds but also expending the certain deadlines that are necessary.

Mayor Cubillos: I have to say once again. I realize I'm not available. I'm sorry.

Councilperson Roman: Can't we just do it in September? When we meet for--

Councilperson Dreher: Actually, there is times and facilities for this grant as well. [unintelligible 02:04:31] there's additional and some work that they need to start working on making those objects for the design. That's why he requested for--

Mayor Cubillos: August 30th? Because the 28th and 29th we can't. We have our primary elections here and we can't use the hall the night before the day after. 30th? I can't.

Councilperson Dreher: 23rd?

Mayor Cubillos: No, I'm sorry. I was looking at July. I'm out of town for a few days. I'll leave out of town tomorrow till Sunday and then next week to the last- the latter part of the week.

Christian: What about September 4th we have committee meetings, I think?

Councilperson Dreher: The 27th.

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Mayor Cubillos: You can't. There is a primary election and we can't use the village hall the night before or the next day because they bring in the keys in the camp. You can't do it the 29th because the elections.

Councilperson Dreher: The 30th?

Speaker 2: September 4th, there's a public works or we can add it there?

Councilperson Dreher: It actually has to be a special type of meeting to make this work.

Speaker 2: We all have something on our calendar for that day right now.

Councilperson Dreher: No, and we'll instead of having a public works committee, we'll have a special council meeting. Any of these dates have been [unintelligible 02:06:00]

Mayor Cubillos: On what date?

Councilperson Dreher: September 4th.

Mayor Cubillos: Okay. It's a Tuesday everybody is okay with that day? Okay. Okay.

Councilperson Dreher: We'll just have a special council meeting at the 4th 7:00 PM.

Mayor Cubillos: Okay, perfect. Excellent. Thank you. Okay, September 4th, seven o'clock. Just make sure to email the [unintelligible 02:06:31] properly notices it. Thank you all for being here. I want to remind you all that the stage of the village this is next Tuesday. There is going to be two early birds address for our senior community at 11:30 with the brunch.

Then there's going to be the regular one at seven o'clock. There's two opportunities to be able to make it. If there is one meeting that residents should come to it should be that one. It is going to be a recap of where we're at, what we're doing, what we did, and what we can do better for the incoming year.

If you can't make the events and you can't make the town halls and you can't make the council meeting you can't make the committee meeting, make that one meeting. It will about a good hour and a half long. It will be good use of your time as a resident. With that said, do I have a motion to adjourn? Motion made by Vice Mayor Nickerson. Second by Councilperson Mathis. All in favor say aye.

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Together: I

Mayor Cubillos: Any names? Hearing none. Our meeting adjourns at 9:12 PM. Thank you. Bye, President.

[END OF AUDIO] [02:07:36]

[02:07:37] [END OF AUDIO]

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