



**Village of El Portal Public Safety Committee Meeting**

**Date: 3/5/19**

**Meeting Start: 6:35 PM**

**Meeting End: 7:18 PM**

**Meeting Length: 00:43:00**

**Mayor Cubillos:** Good evening everyone. Are we ready?

**Vice Mayor Nickerson:** Yes.

**Mayor Cubillos:** Okay. I'd like to go ahead and get the Public Safety Committee meeting to order. Today is Tuesday, March-- Help me, March 5, and it is 6:35 PM. If we could please have a moment of silent meditation followed by the Pledge of Allegiance.

[pause 00:00:43]

**Everyone:** I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

**Mayor Cubillos:** Then Clerk roll call please.

**City Clerk Jacobi:** Mayor Cubillos?

**Mayor Cubillos:** Here.

**City Clerk Jacobi:** Vice Mayor Nickerson?

**Vice Mayor Nickerson:** Here.

**City Clerk Jacobi:** Councilperson Roman?

**Councilwoman Roman:** Here.

**City Clerk Jacobi:** Also present for the record, Janice Jacobi, Village Clerk, Christie Alou, Village Manager, interim Village Attorney, Norman Powell. Also, here in the room Chief Sharp.

**Mayor Cubillos:** I have to do what?

**City Clerk Jacobi:** Change the date, amend.

**Mayor Cubillos:** If I could please have-- require to be amended the agenda to reflect the correct date, which is Tuesday, March 5. Is that what you told me?

**City Clerk Jacobi:** Yes.

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**Mayor Cubillos:** All right. May I have a motion to approve the agenda with the correction of the date?

**Vice Mayor Nickerson:** Motion to improve the agenda with the correction of the date.

**Mayor Cubillos:** Motion made by Vice Mayor Nickerson, is there a second?

**Councilwoman Roman:** Second.

**Mayor Cubillos:** Second by Councilperson Roman. All in favor of seconding this say, "Aye."

**Everyone:** Aye.

**Mayor Cubillos:** Any "nays"? Hearing none, the agenda for the March 5, Public Safety meeting passes. We have two items on the agenda. I'm going to go ahead and start off with the ordinance repealing the sergeant's provision review. If you all remember, back in April of last year when the PBA contract was, at the April Council meeting, this was discussed. This was discussed where attorney Powell brought to our attention that this was there, we all remember it being there, and it was time to update the charter, but that I believe it reflected, I don't know if it was in 1960s or something like that.

With that said, we're bringing it now forward in light that it had not been done thereafter. I'll ask attorney Powell to please-- I don't have the copy of the ordinance with me, but I have it in my computer. If you want, I'll make sure that we go through the ordinance on the verge.

**City Attorney Powell:** Right. It's pretty straight forward. The ordinance is going to be repealing Chapter 18, Article 2, Section 18.16 of the Code which, as we've just recently went through, provides for a public termination by the Council for the position of sergeant and also for a Public Safety Department which we do not have. This is simply going to repeal that section of the Code to come in light with what actually exist today. Also, negate the need to in the future have a Council [unintelligible 00:03:50] or sign off on the termination of the sergeant's position.

**Mayor Cubillos:** I actually have a question. I don't have the Code in front of me, I know the Councilperson Mathis does, but I know that throughout that part or a few paragraphs, the term Public Safety Department comes out often, is there another area where it says, "Public Safety Department?" If we're going to amend it, should it be the Police department so it would reflect correctly?

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**City Attorney Powell:** Well, what we're doing is laser terminating this provision in order to bring the Code actually into today. We'd have to go through-- revise all of the Code that consistent and is a cross-reference to, I believe, Section--

**Mayor Cubillos:** Are we completely eliminate the Article 2, Public Safety Department, Section 18/16?

**City Attorney Powell:** Exactly. That's exactly what we're doing, which calls for-- Let me get this-- Which calls for the-

**Mayor Cubillos:** Which is A and B?

**City Attorney Powell:** Right. We're getting rid of the entire section. The position of Public sergeant is hereby created in the department of Public Safety and no appointment or removal from the position shall be made, except by with the consent of the Council. Is there a question?

**Mayor Cubillos:** I think Councilperson Mathis is not on the committee, but that's okay. I'm going to pull it up real quick. Any comments from the-- I'm going to pull it up real quick. Any comments from the committee, or Councilperson Mathis?

**Councilperson Mathis:** I-- Sorry.

**Councilwoman Roman:** I remember this coming up, or I was discussing this, or having questions about this, and I'm fine with repealing that.

**City Attorney Powell:** Right, because the purpose of actually really repealing this is to get at two things. One, there is not the department of Public Safety, so there really wouldn't be a position of sergeant in that department. And second, we're also getting rid of the requirement that if there is a removal of a sergeant, it doesn't have to come with the consent of the Council. There's a cross-reference to 2.62, which I looked at earlier and did not-- or, could also go ahead and try to repeal all the Sections in the future to get rid of any and all references to the Public Safety Department also.

**Mayor Cubillos:** If I'm looking at the ordinance, no, I agree with that. But I'm also looking at the ordinance that was sent along with the agenda. On the second paragraph it says, "Whereas the agreement provides for among things that the Village Chief of Police shall appoint the Police Departments", role sergeant and police lieutenant were just inconsistent with Article 2 of the Code of Ordinance.

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**City Attorney Powell:** Correct.

**Mayor Cubillos:** Well, the recommendation is to delete Section 18.6, A, B, and C?

**City Attorney Powell:** Correct. That's why I've just said Chapter 18, Article 2, Section 18.6. The entire section is going to be gone. All of this is going to be repealed.

**Councilwoman Roman:** Currently they have to come to-

**Mayor Cubillos:** Well, why don't do that? For so long, it actually contradicts the collective bargaining of women.

**City Attorney Powell:** Right, correct. That's why I put that into [unintelligible 00:07:20] clause.

**Mayor Cubillos:** Okay. Did you have a question?

**Councilman Mathis:** Yes, I do, of course. I'm not on this committee, but I'm thinking that, okay, we're doing this as an ordinance, but wouldn't this be a charter revision? So, we can't do this by ordinance.

**City Attorney Powell:** It's actually under the Code, it's not under the Charter. It's in the Code, it's in Section-- it's in Chapter 18. Chapter 18--

**Mayor Cubillos:** Is there anything in the Charter about that?

**Vice Mayor Nickerson:** It's on the Code, is that right?

**City Attorney Powell:** Yes, if there's a-- [crosstalk]

**Mayor Cubillos:** I'm looking at the reference. Well, Code is 1965, so this was last amended in '65?

**City Attorney Powell:** Right.

**Mayor Cubillos:** It's in our Code. If it's in our Code, it's not referendum. If it's in our Code, it's not in our Charter. That was 14-1, what does it say here? [inaudible 00:08:56]

[crosstalk]

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**Vice Mayor Nickerson:** I guess I'm confused what the question is.

**City Attorney Powell:** It's the Code.

**Mayor Cubillos:** He thinks it's the Charter. That was the question.

**Councilman Mathis:** I'm thinking this is the Charter amendment.

**Mayor Cubillos:** Yes, which would be a referendum, which would have to go in the back.

**City Attorney Powell:** Yes, exactly, but I'm looking at it, it's under the Code, not the Charter.

**Mayor Cubillos:** Does the Charter make reference to that?

**City Attorney Powell:** No. I think so.

[crosstalk]

**Mayor Cubillos:** Well, He's going to look at the Charter in that real quick I didn't know.

**Councilman Mathis:** That's the same question. If it's that difficult to find-- [laughs] [crosstalk]

**Vice Mayor Nickerson:** What do you mean madam Clerk, is it in the Charter or in the Code?

**City Clerk Jacobi:** I'm not sure, that was something that was brought up actually, which need to look at the Charter before.

**Vice Mayor Nickerson:** [crosstalk] the Charter.

**City Clerk Jacobi:** We go by the Code, obviously, but it could be In the Code and it could be in the Charter too. It could be amended in the Code.

**Vice Mayor Nickerson:** I didn't see it in the charter, the charter is in part one which goes through article one through eight and then after we get to the Code such as different chapters which we are [crosstalk] talking about.

**Mayor Cubillos:** Let's do this, let's get it to look right in the event that this is something that can go to our council in March. In the interim let's solidifying be sure that it's not a referendum which I'm sure-- The most important thing is get the verbiage correct on this and then so that if it's something that we can listen to and hear at the March council meeting it's ready to go.

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Then if it's something that we can't because we got to do this and we got to do a referendum, but at least we have it ready in the event that we can, okay?

**Vice Mayor Nickerson:** If it's a referendum, I don't read it as the charter but to the extent that why is a referendum, we have the special election coming up put it on that day.

**City Clerk Jacobi:** It cannot be done at that point.

**Mayor Cubillos:** It's too late. It'd have to be done in-

**City Clerk Jacobi:** In 2020.

**Mayor Cubillos:** -2020.

**City Clerk Jacobi:** It's too late.

**Vice Mayor Nickerson:** [unintelligible 00:11:15]

**Mayor Cubillos:** No, that's fine. What needs to happen is two things, let's make sure that the verbiage is correct in the event that this is the right way and we have two weeks before we meet at the council meeting and let's all try to get an answer to the manager and clerk so that they can get it to the committee by Friday, Monday? Okay? With that said, is the verbiage based on what was sent and if it wasn't what has been updated to reflect that it is actually correct?

**Vice Mayor Nickerson:** When it goes to the files it'll read as Chapter 18 Article 2 Section 18.16 A and B. That's being repealed.

**Mayor Cubillos:** All right. Let's see.

[silence]

**Councilwoman Roman:** This isn't mine, that's an old one I just left it there, you want me to bring you mine? [inaudible 00:12:34]

**Mayor Cubillos:** It's close, all right. [inaudible 00:12:40] No. Okay, so, we're going to [unintelligible 00:13:01] all you have to add on the ordinance is that it is from chapter two section two, correct? Chapter 18, article 2 chapter 18 section 1, correct?

**Vice Mayor Nickerson:** Chapter 18 article 2 section 18-16 A and B.

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**Mayor Cubillos:** Okay. If we can get the updated ordinance emailed to us just so that we can also have it correctly and we can proof it and read it and give it a thumbs up in the event it is going to go to the council meeting okay? I really do ask that you be sure and let us know by Friday. Friday or Monday is fine because if it is an ordinance it is going to committee by Monday is sufficient time for any session to properly notice it. All right, any questions on that ordinance for the attorney? Or ordinance or whatever potential it could be.

**Vice Mayor Nickerson:** Change.

**Mayor Cubillos:** Change. Okay. All right, let's go to the second agenda item which is the tracking report.

**Councilwoman Roman:** Did you have a copy on this one?

**Mayor Cubillos:** Actually I'll put mine here. I want to go ahead and do the track report. Like I mentioned at the council meeting last week, the February council meeting. I really want every chair of the committee to keep their track report accurate and ensure that the clerk has it at all time is because starting in March it's going to be a drop of the navigation bore on the website so that someone can hit committees and all six are going to come down and they're going to be able to see what's on the agenda and exactly what we're doing and the tracking report should refer to reality what we're actually doing as opposed it being a little anti[unintelligible]  
**00:15:02]**

When I take a look at the police tracking report there's a few things that I want to add and I wanted to ask the manager and I also wanted to ask interim Chief Sharp a couple of questions. The few things I wanted to add on the tracking report for the police is when we look at the tracking report what is missing on there that is annual things that the police department must regularly do? Is there FDLE that comes in twice a year? Is there a FDLE that comes in once a year? How often is a property room updated or not updated? If we can just put that on there and track it properly so that we're always all on the same page and that we wouldn't forget that it's June.

For example when I look at the tracking report July is a couple of months away and I know July is a time that we always apply for a grant. I don't know who is doing that, I don't know if that's something that Robert Rowano does or you all having to take a look at it but when I take a look at the tracking report I know it's the same grant. I don't really know what that means it's always been on there but I just want to be sure that you all are aware of it and you all take a look at it and let the committee know what should be on there that we should be tracking to

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ensure that there's checks and balance so we don't fall behind in any area. Am I missing anything?

**Councilwoman Roman:** I'll ask Captain Chief Sharp to come to the podium. He and I did go over the tracking report and we will add the annual things. I know that we should also conclude on the PBA reviews or anything that comes up through that contract as well because I know [unintelligible 00:16:49] medical exam.

**Mayor Cubillos:** That's a really good thing, so, the PBA contract, it just got renewed and when does it expire, it's three years right?

**Councilwoman Roman:** Yes, 2020.

**Mayor Cubillos:** The contract was 2017 to 2020?

**Councilwoman Roman:** Yes, that's right. [inaudible 00:17:10]

**Mayor Cubillos:** Okay. Then I also put on there Mcgrath so we can track to see how you guys have been, I know you guys have done a lot of work, to update the areas that needed to be FDLE is how often is that? Is it something that they regularly come or how does that work?

**Councilwoman Roman:** I know just from our experience in the last few months that they come every time there's a new chief or a transfer leadership and then they do a spot visit from time to time.

**Mayor Cubillos:** Okay.

**Councilwoman Roman:** The spot visit is usually to come check personnel files and to check if trainings are done. Training should be something in there but [unintelligible 00:17:50] do we qualify every year or is it every two years?

**Councilman Mathis:** Well, every two years but we try and do it once a year.

**Councilwoman Roman:** Okay. We're actually working with whatever reserve officers, officer [unintelligible 00:18:04] whose setting a training for staff at a reduced rate for qualifying.

**Mayor Cubillos:** Okay good. You all have to qualify every year?

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**Councilman Mathis:** Well, it's every two years but we try to do it once a year, so as to stay updated.

**Mayor Cubillos:** The other things, when FDLE comes, besides qualifying is there other training that police officers have to do see, use or a particular, anything of that nature that has to be annually?

**Councilman Mathis:** No.

**Councilwoman Roman:** No.

**Mayor Cubillos:** Okay. What else would be in their file that would have to be updated annually, anything?

**Councilman Mathis:** We're supposed to stay up in mandatory training. That's the 40 hour training that we're supposed to mandate and it's like every five years.

**Mayor Cubillos:** 40 hours every five years?

**Councilman Mathis:** Yes.

**Councilwoman Roman:** What about the festivals these occurs every two years.

**Councilman Mathis:** Correct.

**Mayor Cubillos:** That's all part of FDLE. Okay. Physicals the 40 hours every five hours qualifying it's every two years but we're working on trying to get it annually. What else on that?

**Councilwoman Roman:** I know Officer Burrell is here as well, he's been helping us, can you think of anything that we need to do on annual basis in terms of FDLE?

**Mayor Cubillos:** What is the cost associated to each, is it something that the village pays? What is the cost associated to each and is the village paying for that, right?

**Councilwoman Roman:** Trainings yes.

**Mayor Cubillos:** Okay. We can just get the cost of it and then we'll put it on there and then it's always being tracked, okay?

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**Councilwoman Roman:** Absolutely. Do you know of any trainings Officer Burrell that we haven't touched on?

**Officer Burrell:** Currently, there's only one training which is that our acting Chief Sharp alluded to which is the annual firearms training and actually, that's required every two years but we've always done it every year because [crosstalk]

**Mayor Cubillos:** When you say firearms training, is that qualifying?

**Officer Burrell:** Qualifying with fire correct. Every two years will be your discretionary shooting which is also mandated by FDLE as far as any other mandatory training, the only other mandatory training that acting chief alluded to was the 40 hour which is every 40 years not every five years it's every four years.

**Mayor Cubillos:** It's every four years? Okay.

**Officer Burrell:** Correct and-

**Mayor Cubillos:** It's three hours a year?

**Officer Burrell:** -as far as FDLE goes, they do an annual CGs audit which is what we're trying to complete and I believe that's annually and so the day the system we used which is the system we used to running tags and-

**Mayor Cubillos:** Tags.

**Officer Burrell:** -they also do annual- that is done through FTLT I believe.

**Mayor Cubillos:** Good. We have the data system and the CGs was-- CGs are [unintelligible 00:21:16]

**Officer Burrell:** CGs.

**Mayor Cubillos:** CGs. We have the discretionary shooting, the physical every two years, 40 hours every four years, 40 hours of qualifying. We're going to put annually the PBA contract that's set to expire in 2020 and that pretty much [unintelligible 00:21:31]

**Officer Burrell:** We have the re-opener.

**Mayor Cubillos:** We have a re-opener coming up?

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**Officer Burrell:** On April 1st.

**Mayor Cubillos:** The other question I have is, who's our FTO right now is it you? Who's our FTO? It's you?

**Officer Burrell:** Currently we have three FTOs.

**Mayor Cubillos:** It's [unintelligible 00:21:46] Sharp, you Officer Burrell and-?

**Officer Sharp:** [unintelligible 00:21:51]

**Officer Burrell:** [unintelligible 00:21:51]

**Mayor Cubillos:** Is anybody else in track to potentially be because I know they have to be a fulltime officer for how long?

**Officer Sharp:** I think it's two-

**Councilwoman Roman:** Two years.

**Officer Sharp:** -years now.

**Mayor Cubillos:** Is there anybody else in track that you all have in mind that you all tip to be considered to be [crosstalk]

**Officer Burrell:** Currently whoever meets that requirement could-

**Mayor Cubillos:** Two years?

**Officer Burrell:** -go [unintelligible 00:22:11]

**Officer Sharp:** Yes.

**Officer Burrell:** Yes, it's not [crosstalk] anyone specific.

**Mayor Cubillos:** Fine but we don't have anybody fulltime in two years now?

**Officer Sharp:** No.

**Officer Burrell:** At the moment, no.

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**Mayor Cubillos:** We're not even close actually right now, right?

**Officer Burrell:** At the moment-

**Mayor Cubillos:** No?

**Officer Burrell:** No.

**Councilwoman Roman:** [unintelligible 00:22:24]

**Mayor Cubillos:** All right, perfect.

**Councilwoman Roman:** If you will say one more thing Chief [unintelligible 00:22:30] also about you missed in the SAN system grants. We are- Officer [unintelligible 00:22:37] has been taking on more grants responsibilities and we just renewed our SAN registration throughout Robert Roano it was last week. I think we're all set and-

**Mayor Cubillos:** [unintelligible 00:22:50]

**Councilwoman Roman:** -we will be applying hopefully whatever we can get for our department.

**Mayor Cubillos:** I have that right here. We have a lot of new officers. New by the terms of I guess full time. Is it something that you both are going to work on to do maybe a six-month evaluation on them? You guys-

**Councilwoman Roman:** Yes.

**Officer Burrell:** Yes.

**Mayor Cubillos:** -get to look into that? Okay. That's probably I know you have Officer Burrell, you have Officer [unintelligible 00:23:14] and you have Officer Martinez, it would be good to keep that on- to start off on that note whether you do 90 days, whether you do six months, especially if they're doing really good, you want to let them know. I want to put that down that we do start-- They're new so let's start them on with the evaluations. We had on the tracking report, something that I had recommended a while ago was, even if there was a self-evaluation just to see how they see themselves, how do they think they're doing and then it's compared to their supervisors [unintelligible 00:23:47] and their managers how they foresee how they're doing.

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It's something that if you-- I think I said that I actually have a form. My husband is in the military that's what they do. They do a self-evaluation so I can give you like a mark form that if you guys want to take a look at if you don't have one or something like that. I'll send it to the manager. Let's see. Let me know April is right around the corner. We generally do an earth day cleanup if it's something that you want to take look in the calendar. My April is a little busy so if we're going to do it, let's plan it sooner than later-

**City Clerk Jacobi:** [unintelligible 00:24:21]

**Mayor Cubillos:** -so I can be sure that I'm present.

**City Clerk Jacobi:** We have a date on the calendar.

**Mayor Cubillos:** We do? Is it the third Saturday in April?

**City Clerk Jacobi:** [unintelligible 00:24:27]

**Mayor Cubillos:** Probably about earth day? That should be this [unintelligible 00:24:29]

**City Clerk Jacobi:** [unintelligible 00:24:30]

**Mayor Cubillos:** Earth day is April 27th. April 27th. It's probably going to be April 20th. Saturday perfect. All right, what else do we have here? Christia anything on the tracking report or Sharp that you think is good to track that we do not have on here? How are the cars?

**Sharp:** No, they are maintained.

**Mayor Cubillos:** They're okay?

**Officer Sharp:** Yes. [laughs]

**Mayor Cubillos:** That is [crosstalk]

[laughter]

**Mayor Cubillos:** That [crosstalk] didn't sound convincing.

**Councilwoman Roman:** [unintelligible 00:25:10] you got any piece of evidence [laughs]  
[unintelligible 00:25:13]

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**Officer Sharp:** Yes, they're well maintained.

**Mayor Cubillos:** Do we have a plan for the officer that does not have a car?

**City Clerk Jacobi:** Yes, right now, the officer who does not have a car is using the black car, the Chief's car until we can figure out some other plans but that allows for somebody to use that car as we transition into moving into finding a chief, yes, we have to figure that out.

**Mayor Cubillos:** Is [unintelligible 00:25:39] still managing or responsible-

**Officer Sharp:** Yes.

**Mayor Cubillos:** -for the fleet?

**Officer Sharp:** Yes.

**Mayor Cubillos:** How many used cars do we have?

**Officer Sharp[Sharp]:** About five.

**Mayor Cubillos:** How are they?

**Officer Sharp:** They're okay.

**Councilwoman Roman:** They're okay.

**Mayor Cubillos:** Can you be honest? How are they? [crosstalk] Try to be honest. [laughs]

**Officer Sharp:** They're okay.

**Mayor Cubillos:** Five used cars.

**Officer Sharp:** Yes.

**Councilwoman Roman:** Only one's giving us more problems.

**Officer Sharp:** Yes, I think that's the [unintelligible 00:25:59]

**Mayor Cubillos:** How many new cars? Five?

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**Date: 3/5/19**

**Meeting Start: 6:35 PM**

**Meeting End: 7:18 PM**

**Meeting Length: 00:43:00**

**Officer Sharp:** Five.

**Mayor Cubillos:** And then the black car. All right, good. All the Police Officers have a vest.

**Officer Sharp:** All the full-time, yes.

**Mayor Cubillos:** All the full-timers? Let's see. What's the other question I have here.

**Councilwoman Roman:** We're about to order a laptop for one more full-time officer. We didn't have a laptop for Officer for officer Tyne so we ordered a \$1300 laptop.

**Mayor Cubillos:** Now, is that something that the forfeiture funds can be used?

**Councilwoman Roman:** Possibly. I'm going to look into it yes and try to en-glass this forfeiture funds.

**Mayor Cubillos:** Do we know how much money we have in the forfeiture fund for now?

**Councilwoman Roman:** Sorry, I should have gotten our [unintelligible 00:26:51]

**Mayor Cubillos:** It's okay. When I update this we're going to just-- I'll send it to you to update it with the money.

**Councilwoman Roman:** [unintelligible 00:26:57]

**Mayor Cubillos:** Yes, you might want to look into that because I think the last time we looked I think there was what, 16,000 or 26,000 I think in there.

**Councilwoman Roman:** I think it was about 16 to 15,000.

**Mayor Cubillos:** We want to make sure that it's not something that you are all going to lose so-

**Councilwoman Roman:** [unintelligible 00:27:12]

**Mayor Cubillos:** -always be aware what it can be used for. We can't buy a car with that, can we?

**Councilwoman Roman:** I don't know if we can do that but there's got to be something [crosstalk] unbudgeted-

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**Mayor Cubillos:** Unbudgeted?

**Councilwoman Roman:** -or something. Yes, we'll look at it. I'll talk to our CFOs [unintelligible 00:27:29]

**Mayor Cubillos:** It would be great if there could be police car but I don't know the legalities clearly. Norman, maybe you can help them look into that and see if that's something that they can do so that as we move forward because when and if you do hire a Chief then what-- It's Tynes that doesn't have a car right?

**Councilwoman Roman:** Right it will be Tynes.

**Mayor Cubillos:** Out of the five cars that we have that are used, how many of them are really working?

**Councilwoman Roman:** All but-

**Officer Sharp:** All of them.

**Councilwoman Roman:** -one.

**Mayor Cubillos:** All of them?

**Officer Sharp:** Yes.

**Councilwoman Roman:** They're all working.

**Mayor Cubillos:** One of them is a [unintelligible 00:27:58] right?

**Councilwoman Roman:** It's just in and out of the shop but it's functioning.

**Mayor Cubillos:** Four perfect and one in and out of shop. Anything else?

**Officer Sharp:** Mayor, I respond to your email-

**Mayor Cubillos:** Yes, thank you.

**Officer Sharp:** -and I sent all the officers the email. [unintelligible 00:28:20] that if we are overloaded that one should be towards [unintelligible 00:28:25] one should be in the middle

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and one should be towards the end [unintelligible 00:28:28] assisting officer role we've been doing that-

**Mayor Cubillos:** [unintelligible 00:28:32]

**Officer Sharp:** -also, we started [unintelligible 00:28:34] a little foot patrol.

**Mayor Cubillos:** Yes, it's a good time to do that now before it gets really hot. The sketch--yes.

**Councilwoman Roman:** I was just going to mention we are instituting a new schedule starting this week.

**Mayor Cubillos:** Tell me about it. The schedule was my last topic. That was [unintelligible 00:28:52] for last.

**Councilwoman Roman:** [unintelligible 00:28:54] describe the changes.

**Mayor Cubillos:** [crosstalk] I will tell you I put it on the record you all sent me the email. I think you all were in copy the schedule looked much better. I don't know who worked on it but you all know that it is something that has been I'm really passionate about but whoever worked on it, it looked good. It looked [crosstalk]

**Officer Sharp:** It was myself and Officer Will.

**Mayor Cubillos:** Very good. It was very good.

**Councilwoman Roman:** Yes, they did a very good job with changes and if you'd like to describe generally some of the new-

**Officer Sharp:** Yes-

**Councilwoman Roman:** [unintelligible 00:29:20]

**Officer Sharp:** Since Mark is going to be working on the end part of the work week the work week Riberon is going to move Sunday, Monday and Tuesday nights. He's going to work Monday and Tuesday nights with me from 9:00 to 7:00 and Officer Battalion is going to move from midnights to 4:00 PM to 2:00 AM on that swing [unintelligible 00:29:39]

**Mayor Cubillos:** Very good.

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**Councilwoman Roman: [unintelligible 00:29:46]**

**Mayor Cubillos:** No, much better. The schedule looked-- It was a tremendous improvement so, thank you. How are we doing with the reserves and the part-timers?

**Councilwoman Roman:** We do have the job postings for those and we had to take care of some things through the Mcgrath recommendations In terms of the background check packet. We completed that. There are just some final touches that need to be added from our staff on it but we're ready to start interviewing the reserve and part-timers. We do need to replace the two part-timers. They have been moved up to full-timers now.

**Mayor Cubillos:** If they can get sworn in the March council meeting.

**Councilwoman Roman:** Yes, we would love that. We agreed to have them there.

**Mayor Cubillos:** The last thing I want to touch on briefly is, as I mentioned at the council meeting, I met with the Mayor of Miami Shores and I was actually supposed to be in the agenda tonight but I'm not but I'm on the agenda on the third Tuesday of this month. One of the things we talked about was the dispatcher because I think one of the things we've continually heard is that Miami Shores has their own dispatch unit. What is your thought with regards if sharing the dispatcher would be a possibility. Would it be a benefit? Would it be better or would it not be better?

**Vice Mayor Nickerson:** Providing that we are next door, it will be a lot better other than when it's emergency tone, that's the only way Miami Shores can hear our calls. If one's an emergency tone, it goes over the whole area. If we can get that back on the same frequency, it ought to be a whole lot better.

**Mayor Cubillos:** Why don't we pay the county? Is there a cost to the county to be with the county of dispatch?

**Councilwoman Roman:** I'm not sure if there is. I don't know what that cost is but I can get it. I'll share it with you all.

**Mayor Cubillos:** Because there's a cost to everything and I haven't gone through those numbers with the Mayor. I'm just going to talk about it at a public meeting, see the response again from the council but I like to know what the county thinks of it. Even more importantly, something that-- I thought that I had heard something that you guys had wanted, so, if it's something that is actually feasible.

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**Councilwoman Roman:** I too met with the Police Chief of Miami Shores this morning and I think that we should pursue some opportunities, work together and that would be good for us all and with the other municipalities as well if we want to use a significant part.

**Mayor Cubillos:** The last thing that I have which I know you're not going to be thrilled about. I just have a question but I'm going to close the tracking report. Anything else on the tracking report? No? Okay. I take no position on this but I want to ask. A couple of residents really do not let go of the CPO phone. I remind them that it's a safety thing. It's a safety, it's a safety, it's a safety because they will call if they see somebody at their door at 1:00 in the morning and they're going to call the CPO phone which clearly, that's not best use of that.

They're insisting and I said, "Well it takes education," And what have you but then I thought - I didn't say anything. I thought to myself. I was like if we were to consider it on a trial basis, only if you guys are okay with it, maybe it's something that is only implemented like 9 to 5 and it's not in the evening. I agree. I know you're nodding your head but just food for thought. Just think about it. Talk to the team. Just get a feel for it. It's a topic that they don't let go and I think what happens is that they call that 305 police number and then they're given the runaround and all they wanted was something really minor and so they get really frustrated and that's when we get the text messages and the calls.

Talk to the team, talk it over. My thought was if we do consider it, then it would only be day time, like a Monday, 9 to 5. I don't know. Clearly, at night time it's not a good time, a good use of the CPO phone. I didn't put it on the agenda. I just wanted to end, for you all to -

**Councilwoman Roman:** Think about it.

**Mayor Cubillos:** What does the committee-- I know Vice Mayor Nickerson is nodding his head now. Any thoughts on that?

**Vice Mayor Nickerson:** Madam Mayor, if I may for a second, I think a couple of things. I think first of all, that when you have a change like how we shifted from having the CPO phone to not having the CPO phone and I think at that time, it was very clear when it was explained. The safety problems to the police officers, it was extremely clear that particular time. I think that when you have that type of change, the people that were against that change are going to continue to want that to go back to the way that it used to be.

I think that if we go back, you'll never be able to, or it would be a hundred times much harder to again, if those safety issues come back up, to reverse the second time. I think that when you have that type of change, eventually, people will get used to it. They'll complain for a certain

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amount of time but eventually, they'll get used to it. Also, on top of that, we're not telling them to do anything that's out of the ordinary from pretty much every other citizen in Miami-Dade County.

It's not like we're telling them, "Okay you guys have to do something special and out of the ordinary from everybody else". If everybody else in Miami-Dade county which are millions of people can do it that way, then why can't we do it the same way? That's another thing. I just think for those two reasons, I think that-- Also, probably which might be the bigger reason, I think that at first that if we do it from 9 to 5, I think that it will work out but I think that once time goes by, I think those hours are going to start to leave people's minds.

They're going to start using it at 7 and they'll start using it at 9 PM and then somebody will call in at 11 PM and then eventually we'll look back a couple of years from now and we'd be like, "It was supposed to be a 9 to 5 thing" but we do have some people calling in at midnight when they see somebody outside of their house. I think it's just not going to work out the right way but that's just me. You guys are the experts. I think the Mayor brought up a good point there that maybe it should be asked. Thank you.

**Mayor Cubillos:** You want to say something?

**Councilwoman Roman:** Yes. I do agree that-- I get it all the time, "Can you bring back the CPO phone?" It's being asked for. I agree with what Nickerson, our Vice Mayor has said. I think where our residents-- What they like to see is a way to communicate with our police department. Unlike Miami Shores, we don't have someone answering the phone at our police department and at our dispatch. This is where maybe perhaps a dispatcher with Miami Shores would be a benefit. From what I'm hearing is when you're calling the 305, the non-emergency line, it's very impersonal. It's almost like they don't realize the urgency of our residents or the importance.

At that moment when our residents are calling that non-emergency line, although it's not a 911 emergency, it is a very important call and they're not receiving that importance. Maybe it's not that phone coming back but it's something with the dispatching coming, maybe going with Miami Shores. I like that idea. A 9 to 5 phone number for the police department that can be answered. It's just police department. I don't know who would man it. Those are just things that I think we should look at because that's where the main concern is. There's no way for our residents to get ahold of our police department.

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**Mayor Cubillos:** I wanted to close it on that food for thought. I wrote everything down here in the tracking report. I will update it and get it to you guys between Friday and Monday. Just to quickly go through it, I have McGrath, FDLE, property room, PBA contract 2017 through 2020 with the re-opener this April. Qualifying is every two years but we prefer to do it annually. 40 hours every four years which is 10 hours a year. Physical is every two years, discretionary shooting. CGs audit which is annual. Davis system with five used cars but one's not doing so well, our five new cars and we have the black car. Full-timers all have the bullet-proof vest. We need to purchase a laptop.

We're going to see if we can use our forfeiture funds for that and maybe even the police car. I do not know. Maybe not the police car but if you got the car and all the accessories for the light, that's about \$10,000. Maybe that can be. We can look at that so we can get Officer Tynes a police car. Schedule's much better. You've mentioned the changes that have not only happened but are going to continue to happen and then the shared police dispatcher with Miami Shores. We're beginning that conversation with them. I think that concludes the updates on the public safety and track reporting.

I have the operations clean up to be April 20. If the councilperson Roman can confirm that with to the clerk so she can let us know. Foot patrol you guys are redoing that. That is fantastic. You just renew the Sam's grants and Robert I see is here, hello Robert. We're going to take a look at the police officers evaluation especially the new ones that are just started and the two new full timers will be sworn in in the March council meeting. That's it. Anything else from the committee? All righty. With that said, let's go into good and welfare. Anybody-- good and welfare.

Hearing none, I have one comment before I close. I'm not going to be here for the next two meetings. I just wanted if I can public safety-- public works, whether you added on the track report or had a conversation. I mentioned to the manager about the public works current maintenance worker. It needs to go-- my recommendation, it needs to go full time more hours. I'm really concerned about the garbage cans, really concerned about the swales. I don't know if he has a checklist. I don't know but-

**Councilwoman Roman:** He has a checklist. I think he-

**Mayor Cubillos:** Okay. If so, it would be great if they can come on a Saturday. I think Carlos is also here but I think there needs to be either more hours or something but-

**Councilwoman Roman:** We may have to take a look at that. I think it's just a matter of ability.

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**Mayor Cubillos:** From the doggy do stations, from the 10 trash cans that we have village wide, those have all been implemented in since four years now and they need to be better taken care of or they're going to get run down. Those doggy do stations look pretty bad and again the smell from the trash cans. You guys to please cover that because I will not be here, okay. This swale, the righter ways. I don't know if that's him or if that's Mitchell, Armenians-

**Councilwoman Roman:** It's Mitch.

**Mayor Cubillos:** -Armenians and North Miami Avenue. Then the sign in North Miami Avenue which I know I think it got hit twice by a car right. I'll leave that for you guys, okay? Anybody else have anything else for the committee? All right. Hearing none, I have a motion to adjourn.

**Vice Mayor Nickerson:** Motion to adjourn.

**Mayor Cubillos:** Motion's been made by Vicemayor Nickerson seconded by council person Roman. All in favor of the same say 'aye.' Any 'nays'? All right. Hearing none, the Public Safety Committee ends at 7:18 PM. Thank you. Have a good meeting.

**[00:43:00] [END OF AUDIO]**

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