



**Village of El Portal
Public Safety Meeting
Date: 5/7/19
Meeting Start: 6:35 PM
Meeting End: 7:41 PM
Meeting Length: 01:17:59**

Mayor Cubillos: Wonderful. I'll go ahead and get our committee meeting started. Some of them are pretty long in speaking. Today is Tuesday, May 7th. I would like to get the Public Safety Committee meeting started. It is now 6:35 PM. If I can please have a moment of silent meditation followed by the Pledge of Allegiance. During our silent meditation, we should acknowledge to residents who passed this past month. We have Ms. Ferguson and we also have Ms. Linda McRae. They both passed this past month.

Participants: I pledge allegiance to the Flag of the United States of America and to the Republic for which it stands. One nation, under God, indivisible, with liberty and justice for all.

Cubillos: [unintelligible 00:01:05] may I get roll call please.

Jacobi: Yes ma'am. Councilperson Roman.

Roman: Here.

Alou: Vice Mayor Omar Nickerson.

Nickerson: Here.

Alou: Mayor Claudia Cubillos.

Cubillos: Here.

Cubillos: Great, thank you. Before I ask for approval of the agenda, because we have a long one, I'm going to take out the tracking report. The tracking report is something I've asked all the chairs to update, and now that we have our new chief, we'll update it accordingly towards the end. Let's go ahead and take out our G12. With that said, if I could please have a motion to approve the agenda with the removal of G12.

Nickerson: Motion to approve the agenda with the removal of G12.

Cubillos: Motion has been made by Vice Mayor Nickerson. Is there a second?

Roman: I'll second.

Cubillos: Second by Councilperson Roman. All in favor signify by saying aye.

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Participants: Aye.

Cubillos: Any nays? I'm hearing none, we're going to go into the approval of the minutes. Did anyone have the opportunity to take a look at the minutes? Councilperson Roman, did you have a chance to look at the minutes?

Roman: No.

Cubillos: Okay, no. I want to table the minutes if you all don't mind to the July meeting.

Participants: Yes.

Cubillos: Good. I did not either. Then it'd also give each of you a chance too. Okay, [unintelligible 00:02:35]? Anybody [unintelligible 00:02:36] at this time? There's no one here at the moment. First and foremost, of course, we should welcome Chief Magnusson. I believe his first day was yesterday, welcome.

Magnusson: Thank you, ma'am.

Cubillos: Welcome, thank you for attending Saturday night, it was very nice to have you there.

Magnusson: Thank you.

Cubillos: For the committee, the reason the agenda looks a little long was, generally, as chairs of the committee, we will meet with the manager, we'll meet with [unintelligible 00:03:04], we'll meet with the chief, whatever or Carlos [unintelligible 00:03:08], whatever our respective committees that we chair. I thought it was a good idea, so that the committee is not kept in the dark. Just because sometimes we have conversations and meetings, then we may forget to include the committee, then we include them months later. Everything you see on the agenda was actually covered at a meeting that I had with Christia and with the Chief before he started. It was also scheduled before Ms. Ferguson had gone missing anyway.

It was something that I wanted to get done before tonight's meeting, and that was the only day of the week we could really meet. For you all, this was the meeting that we had. Then, of course, with Ms. Ferguson missing, we added other points based on that meeting on that as well. With that said, what I'd like to do is with the Chief and the with the manager to go through all the points to bring the committee up to speed as far as what our conversation looked like because they weren't there.

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Then what we'll do is, if any of these need to be added to the tracking report they will be. Then what I thought we could do with the tracking report, because that's another conversation that I had a couple of months ago, where, "Hey, let's really get these tracking reports properly updated. Let's get them on the website so they're most accessible to the residents, but they really need to be updated."

I was working on the public safety one because at the March meeting we actually covered a lot of different things that we put on the tracking report so that we could track. Tracking report is an opportunity for us to track projects and monitor and measure everything that we're doing, from brands, to reviews, to whatever the case of these, so that whoever is in the positions can-

There's continuity without there being any headaches or anything like that, or confusion, or lost data, or not properly archived. With that said, if you want we can tackle one at a time. You can join us at the podium, then we can go through one by one. The first one that we had discussed was the protocol for emergencies to include social media. That transpired for many different reasons. I'll give you a little background history. I remember when the fire at the trailer park was. The fire at the trailer park must have been in 2000 and-- I was not the Mayor yet, it must have been 10 or 11. It was that event, and there was the shooting on 90th Street, the drive-by shooting.

Those two things really prompted me to go to the manager at the time and say, "Hey, what is our protocol to letting the mayor, the manager like, "Hey, what's going on here?" Residents are not going to call you guys and, generally, they may not even call the manager. They're most likely going to call the mayor or they're going to call a council member that they know, they're most comfortable with, or whatever the case may be." Back then there used to be a verbal protocol that we had in place.

Back then we didn't have social media, that made everything more prevalent, but although the verbal agreement that we all had with the changes of the managers and the changes of the chief was that the officer on duty must let the chief know, and then the chief would take it from there, from the mayor, the manager, to the chair.

Anyway, with that said, it's time that we really codify, to put it in writing so it doesn't matter who the chief is, doesn't matter who the manager is, doesn't matter who the mayor is, and it doesn't matter who the chair of public safety is, that there's always a process in place that's always followed somehow.

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With that said, that was one of the things that we talked about with regards to emergency. The other part within emergency that we talked about is what is the protocol for emergency. We're blessed that in the village of El Portal that has not been that many, but even so, there is some. We already know that we're not equipped with more than one, and if we're very fortunate we have two officers on duty. We are pretty realistic to say that we don't expect that one or two officers that we have on duty, especially with one, to be able to handle what he or she would normally do along with the numbers.

That was the conversation we had that day. Which is I don't believe there is a protocol in place. Which, in the last year-- At least since the manager's been here, there's been enough emergencies that have come up which would lend themselves for a conversation that we should have a protocol in place, which we discussed that day, which would be either an emergency response team. We have to identify what an emergency looks like in terms of what is an emergency.

One of the things I recommended is that when there is an emergency, that immediately mayor, manager, and chief at least immediately report to the office within a specific time frame. I'm going through that. Maybe having officers wind up that would have been either trained or where they would be like that response team. If you could walk us through at least number one after we spoke that day, if you guys had any further conversation, we can take it from there.

Alou: Yes mayor, but I do want to add, because I know there's a written record of the meeting. I would like to add that also present is our Interim Village Attorney Norman Powell and myself, Christia Alou, Village Manager, as well as Chief David Magnusson and **[unintelligible 00:09:01]** is Councilperson Urbom. That's it.

I had the pleasure of starting my work with Chief Magnusson yesterday. In fact 24 hours or 28 hours, today was a very active day as well. We were able to tackle some of the issues that we discussed in the meeting with the mayor. Chief Magnusson has some background in a lot of these matters, and is able to just call on his experience to put some things in writing. He has come up with three different policies that he's already issued and some directives. I would let him discuss them. One of them is the emergency response team.

Magnusson: Thank you. First off with the communication. Things happening that everybody should know about. I put out a directive today, basically, that when at any time there's an issue and I made a list for missing persons to **[unintelligible 00:10:09]** person's crime to Officer Hurd, firearm discharge anything that requires other agencies to come into the jurisdiction and

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to be told about it called in turn and I will notify manager yourself so everybody immediately is aware.

Now, whether that jumps to the next step where we have to have an emergency response, it could, it may not. If it does, I am working on a policy for emergency response teams and, basically, the purpose of that I'll read, is to establish an effective way to efficiently respond to the scene of any incident and all crime that requires more than the responding units can successfully manage often aside from the initial response to assistance to neighboring agencies that the onset of such incident crime, it will be necessary for the El Portal Police Department to assume command of the incident and its immediate follow-up.

With that, the gist of this policy is that everybody used to know and they're not going to be on recall per se and there is not going to be on a list per se on who's up which constitutes a recall and it opens up to other issues but they do know that in a situation where we need to bring people in for whatever the situation is, calls are going to be made and we're going to request people to respond most likely to the scene once the initial assisting agencies pull back out.

Obviously, if we're looking for somebody, it's a large perimeter, one officer is not going to be able to handle it. They are going to get the county in here or shores or Biscayne Park but it's going to need to be followed and that's where this emergency response team comes in as quickly as they can. The missing persons maybe more so than anything else, the idea of getting people in as quickly as possible to come up with a plan and start the search canvassing areas or having-

Cubillos: Wonderful. I'll go ahead and get our committee meeting started. We have some of them are pretty long in speaking. Today is Tuesday May 7th and I would like to get the Public Safety Committee meeting started, it is now 6:45 PM. If I could please have a moment of silent meditation followed by the pledge of allegiance, during our silent meditation we should acknowledge two residents who passed this past month. We have Ms. Ferguson and we also have Ms. Linda McRae. They both passed away last month.

Participants: I pledge allegiance to the Flag of the United States of America and to the Republic for which it stands. One nation under God, indivisible, with liberty and justice for all.

Cubillos: [unintelligible 00:13:21] may I get roll call please.

Alou: Yes ma'am. Councilperson Roman.

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Roman: Here.

Nickerson: Vice Mayor Omar Nickerson.

Nickerson: Here.

Alou: Mayor Claudia Cubillos.

Cubillos: Here.

Cubillos: Great, thank you before I ask for approval of the agenda because we have a long one. I'm going to take out their track and report. The chart report is something I've asked all the chairs to update and now that we have our new chief, we'll update it accordingly. Let's go ahead and take out G12. With that said, if I could please have a motion to approve the agenda with the removal of G12.

Nickerson: Motion to approve the agenda with the removal of G12.

Cubillos: Motion has been made by Vice Mayor Nickerson. Is there a second?

Roman: I'll second.

Cubillos: Second by Councilperson Roman. All in favor signify by saying aye.

Participants: Aye.

Cubillos: Any nays? I'm hearing none. We're going to go into the approval of the minutes. Did anyone have the opportunity to take a look at the minutes? Councilwoman Roman, did you have a chance to look at the minutes?

Roman: No.

Cubillos: Okay, no. I want to table the minutes if you all don't mind to the July meeting. I do that either and I'll also give you a chance to take a look. Good and welfare anybody, good and welfare at this time there's no one here at the moment. First and foremost, of course, we should welcome Chief Magnusson. I believe his first day was yesterday. Welcome.

Magnusson: Thank you ma'am.

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Magnusson: Thank you.

Cubillos: For the committee, the reason the agenda looks a little long was, generally, as chairs of the committee we will meet with the manager, we'll meet with, you know, [unintelligible 00:15:19], we'll meet with the chief whatever or calls record enforcement, whatever our respective committees that would chair. I thought it was a good idea so that the committee is not kept in the dark just because sometimes we have conversations and meetings and then we may forget to include the committee and then we include them months later.

Everything you see on the agenda was actually covered at a meeting that I had with Christia and with the chief before he started. It was also scheduled before Mrs. Ferguson had gone missing anyway, it was something that I wanted to get done before tonight's meeting and that was the only day that we could really meet. For purposes of for you all, this was a meeting that we had and then, of course, with Ms. Ferguson missing, we added other points based on that meeting on that as well.

With that said, what I'd like to do is with the chief, with manager sort of go through all the points so to bring the committee up to speed as far as what our conversation looked like because they weren't there. Then what we'll do is, any of these need to be added to the track and report they will be and then what I thought we could do with the truck and report because that's another conversation that I had a couple of months ago where, "Hey, let's really get these tracking report properly updated. Let's get them on the website so they're much more accessible to the residents but they really need to be updated."

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Those two things really prompted me to go to the manager at the time and say, "Hey, what is our protocol for letting the mayor, the manager like, hey, what's going on here?" Residents are not going to call you guys and, generally, they may not even call the manager. They're most likely going to call the mayor or they're going to call the council member that they know, they're most comfortable with or whatever the case may be.

Back then they're used to sort of be verbal protocol that we had in place back then we didn't have social media that made everything more prevalent but although the verbal agreement that we all had with the changes of the managers and the changes of the chief was that the officer on duty must let the chief know and then the chief would take it from there for the mayor, the manager to the chair.

Anyway with that said, it's time that we really caught it by to put it in writing so it doesn't matter who the chief is, it doesn't matter who the manager is, it doesn't matter who the mayor is and it doesn't matter who the chair of public safety is. That there's always a process in place that's always followed somehow.

With that said, that was one of the things that we talked about with regards to emergency. The other point with the emergency that we talked about is what is the protocol for emergency? We're blessed that in the village of El Portal, that has not been that many but even so there is some and we already know that we're not equipped with more than one and if we're very fortunate we have two officers on duty and we are pretty realistic to say that we don't expect that one or two officers that we have to do especially with one to be able to handle what he or she would normally do along with an emergency.

That's the conversation we had that day which I don't believe there is a protocol in place which in the last year-- At least since the manager has been here, there's been enough emergencies that have come up which would lend itself for a conversation that we should have protocol in place, which we discussed that day, which would be either an emergency response team. We have to identify what an emergency looks like in terms of like what is an emergency.

One of the things I recommended is that when there is an emergency that immediately, mayor, manager and chief immediately report to the office within a specific time frame. I'm going through that and maybe having officers lined up that would have been either trained or where they would be like a response team. If you could walk us through at least number one after we

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spoke to that day, if you guys have had any further conversation and, you know, we can take it from there.

Alou: Yes mayor, but I do want to add, because I know there's a written record of the meeting. I would like to add that also present is our Interim Village Attorney Norman Powell and myself, Christia Alou, Village Manager, as well as Chief David Magnusson and [unintelligible 00:21:15] is Councilperson Urbom. That's it.

I had the pleasure of starting my work with Chief Magnusson yesterday. In fact 24 hours or 28 hours, today was a very active day as well. We were able to tackle some of the issues that we discussed in the meeting with the mayor. Chief Magnusson has some background in a lot of these matters, and is able to just call on his experience to put some things in writing. He has come up with three different policies that he's already issued and some directives. I would let him discuss them. One of them is the emergency response team.

Magnusson: Thank you. First off with the communication. Things happening that everybody should know about. I put out a directive today, basically, that when at any time there's an issue and I made a list for missing persons to violent person's crime to Officer Hurd, firearm discharge anything that requires other agencies to come into the jurisdiction and to be told about it called in turn and I will notify manager yourself so everybody immediately is aware.

Now, whether that jumps to the next step where we have to have an emergency response, it could, it may not. If it does, I am working on a policy for emergency response teams and, basically, the purpose and I'll read, is to establish an effective way to efficiently respond to the scene of any incident and or crime that requires more than the responding units can successfully manage often aside from the initial response to assistance of neighboring agencies that the onset of such incident crime, it will be necessary for the El Portal Police Department to assume command of the incident and its immediate follow-up.

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Obviously, if we're looking for somebody and it's a large perimeter, one officer is not going to be able to handle it. They are going to get the county in here or shores or Biscayne Park but it's going to need to be followed and that's where this emergency response team comes in as

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quickly as they can. The missing persons maybe more so than anything else, the idea of getting people in as quickly as possible to come up with a plan and start the search canvassing areas or having each officer go over different pockets of people and get them together, working together with one direction to start searching and documenting it.

That would be another way to go. But as far as the El Portal Police Department goes, it's to get a call and knowing you need to come in based on what's going on and it will be in the policy. Obviously, there will be times when somebody gets a call where they're just not there. They're not understood. But between the fulltime and the part-time officers, we should be able to get a good compliment of people.

Even with that, we're still probably going to need the assistance for other jurisdictions to assist. But I want to jump on crimes, for instance, and start canvassing areas and to investigate a follow-up as soon as possible with our units. This puts it in writing. It is not complete yet. There's still a lot more that needs to be done, but it is out there. The outline is there. The reason for it is there.

I expect it to be a good paradigm shift that people will come in. I know budget-wise we can talk about other line items for this specific one and separate it from the other parts of the budget. Understood. But, yes, this is the way we're going to be able to deal with things right away and just change that mindset of getting just as many people as possible when something like this happens.

I know we're talking about maybe the most of my fairy crimes, but more important than likely this will come to play in a situation where it's a drawn out thing. Perhaps like a judge when he was held up in there for a while over there and wouldn't come out, the missing person. If it's something fluid, like an armed robbery, the offender's riding through the yards and stuff. I suspect with canine unit from the county and maybe SRT going door-to-door, it'll be over.

We'll still get people in, but that sort of situation would probably be over before all have got there. This seems to be more for a longer, laid out situation where action not must be taken but it has to be methodical. I think this is the way to go, we just bring in as many resources as we can starting with our own department.

Cubillos: Where will it be outlined? Where is he going to be codified? It's going to be if their new manual or the new policy?

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Magnusson: I've been going through prior to yesterday for a couple of weeks now. I've been reviewing all the policies and procedures. Some are sound, but they just needed to be reviewed by and approved by the chief of police. The last time was 2011. Some added slight deletions. Some had a few things to it to make them more sound.

Some I added, for instance, I did a revision total in depth, use of force to improve deadly force policy, pursuing policy on the books that safeguards the city and safeguards the officers. Social media, I've put a policy in place, it wasn't around for that. That's where it's going to fall into. This will be a new policy and it will fall into the emergency spots. It will fall into that to a policy manual, which also now includes a vision, mission and value statement.

Cubillos: Would it be codified in their policy? Is it going to be identified as far as what would be considered an emergency that would require A, B, C, D? Also, the communication aspect, because if you have one officer on duty, an hour goes by really fast. Their first response is they must call you.

Magnusson: Correct. I'll place those calls right away. It will be coming from me. Now, first of all, to be fair, they get to a scene at one o'clock, I want to express, they have to get all the information. If it's a fluid situation, certainly their safety comes first. Once that gets situated, they'll call me, I'll start making calls and we'll get people in. That won't be a problem whatsoever.

The word emergency, even though it's an emergency response team and I think that's a good name for it, at the end of the day, probably most of it, it's not going to be emergencies per se. It's going to be an ongoing situation that, yes, it is an emergency to somebody and family for sure while your scores is slowing it down and doing it correctly and methodically is where I'm thinking this is coming from.

Cubillos: Now, the other component is a fluid situation. We are looking at the safety of the officers which, of course, is first and foremost same as the residents. The communication to the residents is another component that we discussed because if you have someone who is a murderer or kidnapper-- Whoever's being followed in our town and are going through the yards, it's the safety of the residents and communicate to them, "Hey, don't get out of your house," which is the other component we talked about when we met that day. That's where we've never capitalized in using our citizens' crime watch when we have that readily available.

One of the first times that I had used it was during the judge case where, you had the entire SWAT walking off the street and people couldn't get into their homes and were very frustrated.

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Communication sort of creates a sense of calmness. They're shipping components to that as well. When a fluid situation because while the safety of the officers is

critically important. So is the resident. So if there's something going on on 89th street or 87th street or 90th street and it's going to be barricaded, how are the residents going to find out? Because they see helicopters so there's still that component.

Magnusson: I haven't completed this year. I have a feeling that was social media and a crime watch. That can serve as a clearing house where I could give information or the other officer that is in charge of that we can give the information to the crime watch person who in turn can send it out and we can get an update that'll save us a lot of times. So that is part, but I do have notes for that. I just did the initial part of this, policy because it's still a work, but I suspect they'll be completed by the tomorrow. That is a couple of things that I need to add to it.

Cubillos: The other thing that's on there, which I don't think it's on here. I mean, my opinion, the more detailed, the better because right now we're covering 0.1, 0.2, 0.3 is also communication to the residents when they come to the office. When there is an emergency that is not fluid, that is more ongoing as a busy person or in the case of, judge mayor, how information is given out to, family members when they come to the station, needs to be mindful of as well.

I don't want my mom to be lost and I'm going to drive to the station at six and I'm going to be told that it's not going to go on social media until four o'clock when an officer gets here to [unintelligible 00:31:34]. So, I'd like it that clear where it's not, where they know not to say that. I'm trying to think. So that's one, that's two, and that's three. So this was covered in the staff meeting with the police officers already or I think they're having any more?

Magnusson: I'm having a meeting tomorrow.

Cubillos: Tomorrow, okay.

Magnusson: I will show you this because sometimes you can schedule a meeting for a certain date in the future, and that time that you put it out until it gets there. You have it. So I can put up that records by email. If I see people, if obviously everybody watched, I've talked to him and but I've already established that when they see directive it just could be considered as a policy. You'll get, to put into a policy's officially with numbers and all at a later time when the directive makes it official and they all, read it at anybody has questions or would they say good to go? Understood. That's fine. So that those things have been done.

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Cubillos: So, and the police and military role directive is what they go by but in our role in higher resolution. So one of the things I had asked the [unintelligible 00:32:40] was if that component would be necessary because, again, it's not about me, it's not about any of us here. It's just about people involved. So it doesn't matter who the chief is, it doesn't matter that the mayor is, doesn't matter who the chair of public safety is. What matters is the policy no matter who the players are. So I didn't know, or my recommendation would be alongside a policy because we will probably impact and resolution a little quicker than you get into the policies.

Give it, all of you guys probably have to do because for us, the resolution is we know that that must have felt. We resolved to "We," that this is the way we're going to do business here in the village of El Portal with the police department, with the council, whatever component we're sort of talking about. Because I would assume that with a policy procedure, what's the time frame? You're looking at the potential of getting it done. I mean, it can take-- No, in terms of like you said there could be components in it because there's language is very rich. You've got to put the points here and there. But I think that if we can bury both of them with the resolution along with your policy.

Magnusson: What if this is immediate? Just so you know. I mean, it will be completed this one tomorrow, but the other ones that are already enacted in social media, it went out, I mean the social media, then we foresee the pursuit driving those policy. That's the gospel now for this department. and this will be tomorrow. It was just a few other things I want to show up.

What I put out as a directive, there wasn't a policy per se but it does count as one, the directive on the- on contact. So I get contacted right away for a variety of host of different issues and crime set. I can make the notifications right away so nobody's left in the dark. He said, I, didn't know anything. That's not going to happen.

Cubillos: So you're saying that it's immediate? I'd like to see it in writing and no disrespect to you but I've lived in this already, so I've lived where I've been told it's in writing, I've already lived where until it's going to be followed. I want to see it in writing. So I don't necessarily know, I just need an email format. And I think the entire council should receive it saying that, as result of you to be just started and this is sort of what, things that you've already noticed, not just in this conversation.

I'm sure it came out of the profit board and all that good stuff, but I really think it needs to be something that I see in writing, as immediate as possible because I've been told a lot in my 11 years and I've lived through a lot in my 11 years here. I trust and go on words, but I want to

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see in writing. So if the counselor can get it in writing, I would be a little more, [crosstalk] be more inclined to say. I would like the council to receive what the protocol is when there is a next emergencies.

I don't want to wait for that emergency that come for me to say, "Oh no, I don't know." I know what you all have said to me to see me or what you said to the committee. But I want to see it in writing and I want the police officers to know that we're on guard. And, right now, so we are all on the same page.

Magnusson: The form of email I sent during the day. And the other point we'll talk tomorrow when I complete.

Cubillos: Something because you said it so well where something can happen. I mean things take time to put in especially when you want to codify it and you want to do it the right way. That could take a week. It could take four days, could say five. We don't know what's going to happen in 24 to 48 hours. We've lived that already.

So I want to be sure that you are obliged while to know what can happen, the police officers know what they need to do if it does happen and we are all on the same page as far as the council knows that the police officers know we're all on the same side and then we know that the residents will know as well because we're going to be following this.

Alou: As we complete all of the policies, we will share or I will share that with you from the department.

Cubillos: No, I know that already and I anticipate that. But what I'm saying on an a more intermediate level, because that could take how long?

Alou: No, tomorrow.

Cubillos: Okay. So the policy- [crosstalk]. But if the policy procedures are not going to be done, which I thought you said they will not be done with her one day, I would like to know what has been said in terms of a directive that they know what to follow if that's the missing component.

Nickerson: The communications.

Alou: Correct. Communication directed on the window tint [crosstalk].

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Cubillos: So like the committee, the entire council can receive a communication that you all had internally. That's great. But disseminated to us is that we are aware and we are all on the same page and we know what to expect. So there must be communication. What happened a couple of weeks ago cannot happen again.

Cubillos: I think Councilperson Roman had a question.

Roman: Thank you for all the directors that have gone already and everything that has been done so far. I think to follow up on solution request that, the mayor has requested, I do believe it's important and I know if we have something in writing already, but somehow we know that there is a policy and procedures in place [background noise] required to call it [background noise] policy procedures during the time that they're serving us. Is might be what you were asking?

Cubillos: Yes.

Alou: So I do believe that that's important. And, again, we're hoping that you're going to be here for a good 10- we got a long time, but we are going to put in a lot of effort and we never know what will happen tomorrow. And so we want to make sure that your efforts are, basically, they are in place and that if, God forbid, we have someone that needs to come in, in the interim or something that happens, that person can just, we know the officers know that they must follow the directives of that policy and procedure.

Well, definitely, that goes to the other point, Norman, because and it goes back to what I said initially, it doesn't matter who the mayor, chief, or manager. Our job is not who we are, our job is to protect the residents. That's our number one job, besides balancing a budget. So exactly as Councilperson Roman said, it's sort of reiterating what I just said. It doesn't matter who we are as players it's a policy that should be followed no matter what. I would think that if you call any other municipality, clearly, they have more people so it facilitated the information a little easier, I get that but it should be the way it is here. I need the police department to understand that everything is important. I mean, their safety, the safety of the residents and communication because so much can be eased with communication. It's when you don't communicate that people sort of start getting jittery and they get confused, and they get nervous and then I have to read unnecessary comments that we operate dysfunctionally.

That's where I believe a nominal resolution is a little more fine. Results to agree that this is the way that this governing body or this municipality is going to work. I hadn't even mentioned an ordinance because that becomes a law and the police officers most likely will operate more in

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a law they can enforce. They must abide by the law if they can enforce the law. We were back and forth on ordinance and resolution.

Urbom: The different layers of policy that we're talking about, the police department operates through obviously the protocol and law enforcement procedures, manuals and prevailing police practices and I think that's what the chief is discussing. He's revealing our procedures and policies and the manual in light of his experience and whether the **[inaudible 00:41:31]**. He's going through and he's adding and bending based upon the other things you need. That's the first level.

As I understand it, once it becomes incorporated in the process, procedures, manual of the department, it is a process that every police officer gets hired continues to be employed by the government has to follow. If what I'm understanding you to say, Councilwoman Roman, is that once that at least initial process is completed, certainly, we can as a council propose a resolution that requires that those policies and procedures that-- It must finalize by the chief and his processing manager from this place going forward.

Which from time to time we will expect as recommended based upon the changes. It can be just like **[inaudible 00:42:26]** changes and communication and other recent practice that may come online after our resolution is passed. I think what we're talking is just timing is too little that would be proposed by the council because at this point there would be no reason for us to incorporate in a resolution that we have the benefit of the process that the chief is talking about going through the next couple of days. I guess once he's finished, there could be a resolution that requires that that be in place going forward and ready from time to time.

Roman: Another thought if I may, that just came up as prior to him speaking is that-- I'm going back to my conversations in the graph report. It just seemed that our police officers weren't aware that during that time of what policies and procedures were in place and what date and which ones were really being followed. I know that that is where I come in with some concerns in making sure that everyone in the department that's also a training issue, I'm guessing, and a leadership issue.

Hopefully, that's not something that we're having to deal with any longer and moving forward but it's so important that-- I think from what I hear from the mayor and certainly from my concerns is that as we move forward, we don't want confusion within the police department. We want everyone to know exactly what policies and procedures they need to follow and not say that they're unaware of them.

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Urbom: In any department, there is usually a two-week, 10-day, two-week timeframe from hiring where you're technically responsible-- whether you read them all-- for everything that's in that box. Can I turn to everybody who's going to read everything?

Roman: No.

Urbom: Do I tell them they should and they need to read everything? Yes. But if somethings there in our policy five and they missed it, well, that's on them, it's on me. If I [unintelligible 00:44:41] at something because you're supposed to be aware. Now, again, going back, if it hasn't been reviewed to 2011 the first step, certainly, it was the updated even if these were the most pristine documents ever. Nobody looked at them and approved them. They may have looked at them but nobody approved them considering that you're in day two, that's been done.

Again, there are some things here that are outdated, some things don't fit and some things that you need to be having for the safety of the civilian and for the police officer. It's a constant thing as [unintelligible 00:45:16] because you mentioned it's a constant review. Not necessarily constant revision but constant review, no other practices or learn some things. One thing, for instance, 20 years ago you could do the LVR, lateral restraint.

You can't do that now unless deadly force is necessary. Of course, and that was in the policy but things change. It's now no longer on controlling somebody by holding them like this, that's a deadly force.

You can only do that if deadly force was applicable at that time. These things have to get approved in there, the thing with the pursuit policy above everything I've heard today, it has dawned to me that there was none. It's a double-edged sword on the pursuit part, you have to give the guy who's there [unintelligible 00:46:02] to safeguard the village and safeguard the officers when you can, buy the same token.

You have to put something in place to say, "Listen, somebody gets hold of a gun [unintelligible 00:46:11] been shot." You better go after them, I don't want to hear that, "He didn't say I have to chase them, I'm not chasing them." I'm not saying that will happen here but I'm telling you sometimes people- and I've seen it throughout my career when they say, "They didn't say I could-- there's no chase policy why would we run?" Well, listen, we can cause for reason.

I want to give them the guidance in these policies and procedures and add things that make a great deal of sense like you said Madam Mayor and put these things in there but I suspect and

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I fully believe especially the way I am that everybody's going to take it seriously, they're going to read it and they're going to follow through on it. That to me is almost it should be in use in my leadership. It's, again, if I say this needs to get done, it's not the crack of whip, but if this needs to get done, I expect it to be get done, it's just simple as that.

Cubillos: Before I move on to number four, I just want to hone in on one thing. I know the policies are going to take time, I know there's stuff that wasn't on there before and reducing it to writing is essential and necessary and I know I definitely want to see them. I want the entire council to have it to see it as well and I understand that's going to take time. In the interim, the managers going to send us whatever directive we have given them upfront already since you started but there's got to be communication.

I understand things are going to take a little time, I understand things are not going to happen, you just arrived-- this is something that I've been asking for for the better part of seven years, I don't expect the result in seven minute or seven days. I just want constant communication that is consistent. I really don't ask for anything else because it's when that communication that breaks down for reasons that are irrelevant to the positions that we serve is where problems begin.

We should really go on that there needs to be a communication. There's got to be constant communication with you, to the manager, to us. Communicate the manager pretty regularly but that communication must be there because if you communicate at least to the chair of public safety, I can disseminate it in a manner to the residents where it will mitigate all that ugliness on next door or anything else.

We will look a little more functioning if they call the mayor and she has the information because chances are that is the person that generally go in to call first. I've just learned, it's just the way the cookie crumbles and if I don't know, it's just not good. All I ask for is while this **[inaudible 00:48:49]** document is moving, I get it but you can't let that communication break down, let us know how well that directive looks like and so that we just know.

So that whatever Councilperson Roman is saying, whatever Councilperson Mathis is saying, whatever Vice Mayor Nickerson is saying, and whatever Councilperson Urbom is saying, to me, we're speaking the same language. I would hate for five of us to be telling residents five different things are going to happen based on an action but that won't happen if we're all on the same page so just let us know and keep the communication open all the time as this is moving along.

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Generally, what happens is when communication breaks down is when things just get a little blurry and there's just no need. If we can get that email, you can work on that and as attorney said once you get that, there I can put it in a reso where it's something that the police and governing bodies, that's how we're working and it's the way forward.

Nickerson: Everbody's got different managerial styles, mine has always been to communicate. By communicating, you get a lot of people that you manage and it becomes contagious. I can't tell you how you want to go, what I've heard, but I can't tell you what's happened to the past. I'm not going to say it doesn't affect me, it does, because inherit whatever that is, but I've met a solid group of law enforcement professionals that I know are going to do a great job. I stand here to say I will give the guidance and leadership to ensure that that takes place.

But this far, what I've seen in the two days, and being on calls with some of the officers, I like what I see. Now, what's happened in the past, that's in the past. I'm telling you from this point, this buying, people are enthused, and I like what I'm hearing, and I'm seeing thus far and I suspect and I'm pretty confident it'll get better. Communication, absolutely, is at the top. I get it on board as well. It's not like you have to twist my arm. I'm all for it. That's what you'll have.

Cubillos: Going on communication, yes, Vice Mayor Nickerson, very, very important.

Nickerson: Yes, very much important. The first thing is, so there's a point of clarification. From now on, when a director is sent out in that manner, every time it's not a directive like a new policy, or procedure or something like that. You'll cc the manager.

Mathis: Also to the manager.

Nickerson: Also to the manager. Now, every time he comes out with the new directive, he's cc-ing it to the manager to the manager then cc to us or if he's busy, copy to us along with the manager at the moment that everything comes out.

Cubillos: It's interesting as a question but that their debt has varied greatly in my time here. For example, if you chair a committee, I would be under the impression that all conversation the manager has, of course, [inaudible 00:52:06] Councilperson Urbom should get a copy of it. If you're working with [unintelligible 00:52:10], I can copy of all of it because I chair PND. If you have conversation, generally the chair of PC, the public safety gets always a copy. That comes and goes based on communication. But I think that that's something that needs to be practiced.

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Admin and finance if it's the same thing. Whatever goes on with Urbom for the most part, I've seen my name and copy but the chair [unintelligible 00:52:30]. That's why there's chairs to the committee. Could you imagine if Councilperson Urbom will need a copy of everything, it becomes overwhelming, that's why there are six committees and that's why there's five chairs. So a public safety goes to the chair, code enforcement goes to the chair, public boards, like everything about separate [inaudible 00:52:50], Councilperson Mathis has copy of it. That's the way it's supposed to be because it facilitates progress and it helps conversation go. So that when the chair gets it, they can carry the conversation. Again, I meant a copy of everything but I think that's how it goes.

I know since you literally just started yesterday, we need to go back to that because that generally was happening then it all suddenly stopped. We don't know why. There's the need to go back to that. All conversations when you go to the manager, generally, the chair of public safety has a copy, which this year it's me. Code enforcement respectively. That was why we put the information the way that I did because we had a meeting that said, "Hey, based on what happened before, I'm going to put everything on here so the community knows what we're talking about." What comes with it, what doesn't come with it, but at least you guys are on the loop, so there's no surprises.

Alou: Well, I'm sorry. That was my intention when it comes to a direct policy. There are some administrative things that don't rise to that level, but I certainly believe that what we're talking about here, yes, for sure, definitely. The members of the committee, need directives, as well as the chair and the communication about a couple of things.

Urbom: The lesson very quickly, it's not new to me. When you were just discussing the whole thing about Wendy's- the procedures or you said that every officer should take upon themselves to read, and that's their duty, and that's their responsibility, which I completely agree. I believe that we have great officers that I'm sure do read it. My only thing is that, I just think that, and maybe this can be done, there has to be something huge like a big town hall type of thing. There's so much to be done, maybe every meeting because you guys come here every Wednesday, correct? You guys have your staff meetings on Wednesdays.

Roman: No, we're not every Wednesday.

Nickerson: We come here every Monday.

Urbom: Makes more sense, I think that there needs to be maybe something done to where we just don't always assume that, especially these new directives go out that every officer uses the

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same way. You even gave a great example that like some policy or something like that, they might get upset, might take it more literal or upset and might, "Oh, I couldn't do better, I couldn't better." I think there needs to be something where we need to communicate with the officers when these new directives come out, "Look, this is what I mean." So they're all on the same page so that then a mistake doesn't happen and they're like, "Well, when I read this way, this is what I thought it was."

That doesn't happen. It's like, we didn't know what it was and you know how you're supposed to respond because that was explained to me. I think this is something that has to happen because, otherwise, mistakes will happen. It'll be that hindsight where we really can't blame the officer because if we look at it literally, he could take it that way or she could take it that way. Something has to be done to it so that those type of mistakes just don't happen in the future.

Urbom: Right, very good point. The pursuit policy was put out to everybody. Some of the comments about why we [unintelligible 00:56:26]. Why is it they want it? In the past they said there would be no pursuing. I said for no reason they go for nothing at all. This is a new day, there's reasons why you have to and there's a lot of reasons why you can't and it spells it out. It's a very good policy and it spells it out. Use of force is the same. Certainly, there are some instances where you cannot use certain types of force and then some are.

Powell: They understand those differences?

Urbom: Well, the differences is a deadly use of deadly force. I will not step across that one because it means different things to different people.

Powell: Wait, that's not what I'm saying. The way that we're just saying like, "Oh, so with this, there's time for this or time for that." Like do all the officers know the different times? That's what they need to know. You see what I mean? That's what they need to know.

Urbom: It's in the policy. I could sit there and say if it's an armed robbery, somebody just shoplifting and run into a car. No, it's somebody who's running because they've got to a stop sign or stolen car now. They know all that.

Powell: No, I appreciate all these stuff you've done. The only thing I'm saying is that so when you guys do these meetings on Wednesday, one of the items once you guys are already in the meeting, okay, you guys, you guys saw that the date before this policy went out. Now, the

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force policy that everybody here understands that you can't do that because blah-blah-blah, you can't use this, not any questions.

Urbom: They can ask questions, sure. But the only force is to justify each year with a range too. There is a component on the use of deadly force, because that's the most important thing of all. There's some testing and the statute is given out to everybody, there's a classroom setting for that, for sure.

Nickerson: I just want everybody to be on the same page, understand what the policies are, and to know exactly what they need to do.

Urbom: There's over 100 policies and procedures, I've gone through them all. I've gone through them all, prior to yesterday for four weeks on it. If I was to tell you that everybody knows everything in there, and they all understand it fully, I'd be lying to you. Every time I open up, I learn something new. You knew it and you got to go back and refresh, especially the important ones, the high liability ones for sure.

Cubillos: I want to say two things. It's a new day and you said [inaudible 00:58:54]. With that said, I'm going to ask the manager and the chief, because it's a new day, because you are new, and because we don't want-- You'll copy that because I don't know. As a chair and as a mayor, I want to get a copy of every email that has to- [inaudible 00:59:09]. Let's start off on that but at some point that could be cut off but right now, that's the way it really used to be. Then that's what we go back and forth a lot on, what we have in the past, but I think right now you are new.

You're not new but the relationship is all new, but it's a new day on the side of caution. Given all that has transpired, as the chair of public safety and as a mayor here, as the longest serving public servant, I'd like to feel most comfortable with all that happens especially as it relates to relate to the public safety of the residents, 100%. Unfortunately, I don't know what happened in the last 30 days, not your fault, not your fault. But as such,

I think we need to do that. We can talk about those little things that I saw, the questions on that, it doesn't have to happen tonight. That way we don't say, "I didn't know." Okay, that's great.

Alou: I have agreed already. Yes, I agree to give all the information.

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Cubillos: Okay, so we're going to move on to four and five. The reason I added four, which is the MoU with the county was because it really goes back to communication. You said it earlier, there have been two instances in the last 30 to 45 days where the county was in our jurisdiction for the most part of town, they were on 89th street. I still don't know why. I think SWAT was there. I don't need to know all that now. What I really need to know is how are they communicating it to the police officers and how has that been communicated to us?

Because if I lived at 89th street and I see five cars of SWAT arrive, I think you'd call the mayor and I have like no idea what's going on. Then I call the manager. And I can't find out five hours later. How does the county communicate to the El Portal Police Department? How do they let us do-- Do they let you guys know we're going to be in your town at 6:00 AM? Do they let you know when they're on their way? How does that work? I don't know.

Nickerson: If there's warrants or it's something that you know is going to happen and it's set up, they do or they should and I can basically sit all that time in the City of Miami and you get courtesy heads up that we're going to be in this location serving a warrant. That's fine, right before it happens. On something fluid, about say, a stolen car or armed robbery, they may set off and I can tell you in time within the city, we didn't know until an officer said, "What's going on with the county?"

Should they tell us? Yes. Just as much as we should say if we have to chase a robber [unintelligible 01:01:58] towards large mines in that area and have the county response or they see a setting up. So there should be communication. Does it happen all the time? No. On the 89th street, one that I'm not familiar with but, obviously, it shouldn't have happened.

Cubillos: As part of your protocol and policy, is it included in there and situations like that?

Nickerson: Yes.

Cubillos: Because that was when the county or SWAT team came into El Portal. Then the other situation was where 91st street right across from us, Miami Shores and then as you go a little further west, right across is unincorporated and then there's a shooting and unincorporated. The house is right across El Portal residence. Is part of your policy going into that, "Hey, the shooting happened and unincorporated." They should still know because the residents were scared. Is it included? Hey, it didn't happen in El Portal, the officer's view because they were on the scene as well as far as you know.

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Nickerson: If the officers are aware of it, yes, that's part of anything. That's jurisdiction. If anybody else comes up or something to that effect, I can add certain [inaudible 01:03:05] for certain.

Cubillos: We're all sort of puzzled here and we share things like that. That was another situation two days ago that was nerve-racking and nobody really knew about it besides the residents who live across the street. I didn't know if that was something that needed to be a part of the MoU. Maybe I better clarify it. Clarify with Miami Shores because it could have been where it happened in Miami Shores, I don't know exactly. I've never taken the time. We did an MOU, but I would believe that a memorandum of understanding is that you agree to work in a certain way. Is there something under that says that in an emergency that impacts or could impact your town, this is how we're going to communicate? Again, I don't know. Maybe that's something that we can- [crosstalk].

Mathis: It's a mutual agreement. How are they going to assist us, our system? What do we allow them to do? What do they allow us to do? I don't see any--

Cubillos: It could be very simple just establishing relationships--

Mathis: That's what I think is the best way to do it.

Cubillos: It could be very simple having relationships established with the intercoastal and north side, whoever is going to be responding. That's another area where it literally just happened. It all involves communication.

Urbom: I will be establishing. I have a meeting with the intercoastal major in two weeks, I'm going to be attending that. I think that's a great idea. I've already got a relationship with Biscayne Park. I know the chief of Miami Shores, but that's something good to talk about. Anytime something happens just like we will do, anytime something happens or vice versa, we'll let you guys know. What's going on chief to chief, it could be lieutenant to lieutenant, whatever, just so the information is continuous.

Cubillos: That goes back to communication. Number six, I'm really passing that on to you. A conversation we started whether or not we want to share this factor with Miami Shores. I know codes or different side of decision. I think the council should make and we'll have to make, I think, it's a financial one but if you want to have a conversation to take a look at what that looks like, I know residents have asked for them in the past. I think they are amenable to it but there is a cost.

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I believe they have three to four dispatches that are 24/7. Then I hear that the codes are different in the county. So I want to do as best for the department and for the village. You all do your homework and you think that's a great option then come back to us and let us know. That's why they're on there, the conversation was started. I left it there because of your story. I think you're aware, Miami Shores is going to completely separate this time.

Nickerson: Correct. I'm hearing on the radio, Miami Southside. I'm hearing North Miami, Biscayne Park is our backup. The concern I have with this and I understand the budget concern. I'm equally sensitive to that as well. I do understand that. But officer's safety, you can have somebody ride across the second avenue that doesn't hear the call. Now it's an emergency, they'll go dual and put around two channels, I'm sure. But sometimes [unintelligible 01:06:10] story is very bad. They just go to [unintelligible 01:06:13] a heartbeat.

I find our neighboring agencies on a totally different band. I guess they have their own standalone communication center and they can do that. We get Biscayne Park. Further, it also helps if they need something. We're right there as well. It's just a matter, I mean officer's safety-wise, it's a no brainer. I mean we should be able to hear them, not just wait for a dispatcher to patch on through, when they feel is an emergency because sometimes the officer can't scream, "I need help now." Because they don't have to do it.

That takes a little bit of time too if the channel is busy. The cost too, it has to be weighed. I understand that as well. If I had my [inaudible 01:06:57] and then the cost wasn't there I'd say, "Yes, we should be on the same band as our closest agency." But when we work with the county we weren't on the same band either and it finds its way to work itself out the door. They got to us and they said, "We saw something happen on the 5th and 65th and we didn't know what was going on because they didn't come across to us and it was a shooting."

Cubillos: Again, that's on their purview. It's for you to decide for the department if that's a better way to go. If it's the absolute best way to go, then we'll figure it out financially. If it's okay then you don't even need to think about it. If it is in the best interest of the department and of the residents, then it comes up to us as something that we've got to figure out financially. But it's really a decision that you all come to us with. That's why it's on there. Let's see, on the last MoU and the Miami Shores, the dispatcher, any comments?

Mathis: Just a quick question. If we were to go to Miami Shores and you can share their police dispatcher, so we're at that point cutting off. We'll be half an hour with everybody else hearing what we're doing- [crosstalk].

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Urbom: We've got a different chat. I mean, you can change the challenge. Everybody know what's going on but we would be on, let's say, for instance, channel three and the shore is being dispatched and how El Portal is being dispatched in the week. [crosstalk]

Mathis: So it will only be Miami Shores hearing us at that point. We will no be part of that like Biscayne Park anymore.

Urbom: Correct. There's no longer a channel we're on now. [unintelligible 01:08:37] people way out up here. [crosstalk].

Roman: I think, for me, this dispatching has been a concern for a long time. I just sent an email to the manager that I saw next door with concerns of communicating with our police department like our residents not being able to call and speak to one of our officers because we don't have a dispatcher and we don't have someone. It could all be different reasons. Nothing that we need to go into, but I do believe that there should be someone, a priority to [inaudible 01:09:29] if it is a better way to go that we definitely should look at how we can make it happen financially. Just like the mayor said.

Alou: If I may add too, I spoke with the manager of Miami Shores today about this issue. And I spoke about this a couple of months ago when you first mentioned [inaudible 01:09:49]. We have committed to sit there and go over numbers because we had some general members out but I wanted it to be more specific so he will, again, [unintelligible 01:09:59] and then we'll come up with some numbers and weigh the pros and the cons. So that should be happening very soon. I'll get back to the committee on what comes of that.

Cubillos: Sounds good. Okay, that's six, seven, eight. It's just the monthly statistics. I just have two questions. I'm assuming we're going to start getting them again. I'm going to make the assumption that we're going to better use that intelligence. And then, number three, have we figured out who's going to be attending that meeting? Is that the meeting you're going to?

Urbom: Yes.

Cubillos: For the committee, it's the manager and I and an officer [inaudible 01:10:40] and officer [inaudible 01:10:41]. We met with the intercoastal department that oversees [unintelligible 01:10:45]. Are they the ones who oversees that area too? The unincorporated 91st street from the- and 95 to North Miami?

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Urbom: I'm not sure. I know the north side, I don't know intercoastal. You know you are right, I'm not sure.

Cubillos: We've met with Major [inaudible 01:11:02] who was fantastic and we met with Captain Chuck who was also fantastic. They actually have some great programs and resources that they work with all of the police departments in the northeast corridor. We are just waiting to hop on to join us and then, hopefully, tagged on to the program because they have a place which sounds great if we can actually maximize the resources.

So then you'll give us update the next time we see you in the next meeting, the next public safety meeting.

Community policing and the senior community, I can put both together. When we met, Ms. Ferguson had not been found yet or anything. Now we still have some hope, but one of the things that we touched basis on was community policing and our senior community, what we used to do. I said at that meeting, hopefully, nothing happens, but if it does, I'd like to really go back to sort of putting that in writing. There's a lot to be said with police officers. Police officers used to really visit our seniors. We don't have that many that anymore as much as we used to.

I have been working on something to put together, big right now, something that I can present to you guys and to the committee. But I do believe that we need to go back to those, ABCs of what we used to do with our seniors as part of the community policing, which hands down I have probably the most updated list that was done by Officer [inaudible 01:12:37] and Officer [inaudible 01:12:38] during Hurricane Irma. So I have not shared that with you. I know I told you I was going to, it's on my list of things to do. I'm going to do it.

I'm going to try and send it to both of you guys and then Officer [inaudible 01:12:48] will have it. But I went to work on something. We can talk about off the record and then we'll go back to the committee. Sort of honor of her. We don't have to get into that right now but that's sort of why that's there. Then the mission statement. I went to an event with the North American police and when I saw the mission statement and then he told me, "I have another problem." I have not read it yet. You want to read it to us? Do you have it with you?

Urbom: Yes, that'd better. I'll be honored to. It is a combination vision statement, mission and value. The vision statement and everybody, every department, has received it. The village of El Portal Police Department is a paramilitary organization that strictly adheres to the

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departmental orders, policies, procedures and directives that governed them. This creates a gateway to professional law enforcement.

The constant and consistent review and revisions to the aforementioned departmental orders, policies, procedures and directives, aim in building trust with the citizenry as police department that serves them. Instilling trust, building trust and enhancing trust with and within the citizenry of the village of El Portal is the primary objective. From there it goes into the mission statement.

It is the mission of the village of El Portal Police Department to provide professional law enforcement to the citizenry, businesses, schools, and elected officials of the village of El Portal. Professional law enforcement will be delivered by embracing an unbreakable bond with the community it serves by way of respect, communication, a sense of genuine caring and by fostering an environment free from prejudice and prejudgments. Bridges will be built where none existed. Improving the quality of life for all who live in, work in, and or serve the village of El Portal, remains the pinnacle to where the employment or professional law enforcement shall take us.

Education, training and positive collaboration with the community are steps that will take us there. And now for the value statement and as included down, it'll spell out the word trusted, T-R-U-S-T-E-D. T, teamwork. Working together internally and externally in the community to resolve all issues. Respect, treating people with dignity and the way you would want to be treated.

Unity, U. Police and the citizenry working in unison. S, selfless service. Putting the welfare of the community before your own. Tenacity, T. Seeing the objective towards conclusion regardless of the difficulty. E, ethical. Everything that department undertakes is gotten by strong and solid ethics. D, duty. Fulfillment of obligations.

Cubillos: Thank you. [unintelligible 01:15:51]?

Alou: We would like to have it by- [inaudible 01:15:55] [crosstalk].

Nickerson: I just prefer to open it in the department for her to see it in a professional way. But it's important to see it take something from it each time, including me. I mean always.

Cubillos: I want to close on-- Anything you'd prefer us to close? I want to just close on one thing. So the third week of May is literally right around the corner. I'd love to host as well a

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luncheon for your department. Third week in May is National Police Week. For the most part almost tried to do it every year. It's not budgeted in the line item. Do not worry, we will find the sponsor. So you let us know what's the best date. The third week is the same week, ends on the 30th so I believe that third week starts on May the 20th or 24th. No, the third week is May 13th to the 17th, because the May 1st is on a Wednesday.

Would you let me know what day or how you guys want to do it. I think last year we had a little late in the evening. I guess four or five. Sometimes we've had at 12. You really let us know. I am not traveling at all next week I will be grounded, I'm here. I don't know about the committee, but love to be sure that we do something for the department of policemen. Other than that, that concludes. Anything else from the committee? Hearing on good and welfare? Welfare. All right, may I have a motion to adjourn.

Nickerson: Motion to adjourn.

Cubillos: Motion has been made by Vice Mayor Nickerson. Is there a second?

Roman: Second.

Cubillos: Second by Councilperson Roman. All in favor signal saying, aye.

Members: Aye.

Cubillos: Any nays? Hearing none. The Public Safety Meeting ends at 7:41 PM.

[01:17:59] [END OF AUDIO]

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